

# Overview and Scrutiny



## Safer Stronger Communities Select Committee Agenda

Monday, 1 March 2021

**6.00 pm**, Virtual meeting via Microsoft Teams

Civic Suite

Lewisham Town Hall

London SE6 4RU

For more information contact: Katie Wood - 0208 3149446

This meeting is an open meeting and all items on the agenda may be audio recorded and/or filmed.

### Part 1

Item	Pages
1. Minutes of the meeting held on 14 January 2021	5 - 10
2. Declarations of interest	11 - 14
3. Response to Referrals from this Committee There are no responses to referrals due at this meeting.	
4. Youth Offending Service and update on changes to the probation service	15 - 38
5. Q & A with the Cabinet Member for Democracy, Refugees and Accountability - Borough of Sanctuary	39 - 70
6. Prevent and Stop & Search update	71 - 78
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# Safer Stronger Communities Select Committee Members

Members of the committee, listed below, are summoned to attend the meeting to be held on Monday, 1 March 2021.

Kim Wright, Chief Executive  
Thursday, 18 February 2021

Councillor Juliet Campbell (Chair)	
Councillor James Rathbone (Vice-Chair)	
Councillor Carl Handley	
Councillor Jim Mallory	
Councillor Pauline Morrison	
Councillor Sakina Sheikh	
Councillor Bill Brown (ex-Officio)	
Councillor Sophie Davis (ex-Officio)	

## **MINUTES OF THE SAFER STRONGER COMMUNITIES SELECT COMMITTEE**

Thursday, 14 January 2021 at 7.00 pm

PRESENT: Councillors Juliet Campbell (Chair), James Rathbone (Vice-Chair), Carl Handley, Jim Mallory, Pauline Morrison and Sakina Sheikh

APOLOGIES: Councillor Davis

ALSO PRESENT: Councillor Brenda Dacres (Cabinet Member for Safer Communities), Councillor Jonathan Slater (Cabinet Member for Community Sector), Councillor James-J Walsh, David Austin (Acting Chief Finance Officer), Tom Brown (Executive Director for Community Services), Salena Mulhere (Assistant Chief Executive), Sherene Russell-Alexander and Katie Wood (Scrutiny Manager)

### **1. Minutes of the meeting held on 1.12.20**

#### **1.1 RESOLVED:**

That the minutes be agreed as an accurate record of proceedings.

### **2. Declarations of interest**

#### **2.1 RESOLVED:**

Councillor James Rathbone declared a personal non-prejudicial interest in item 5 as he was on the management team of a community library.

### **3. Response to Referrals from this Committee**

There were no referral responses due at this meeting.

### **4. Q and A with the Director of Human Resources**

**4.1** The Committee welcomed Sherene Russell-Alexander, Interim Head of HR, to the Committee. During her introduction to the Committee and in the discussion that followed, the following key points were raised:

- As part of the response to the on-going pandemic, HR would be continuing to focus on staff well-being.
- The Committee's recommendations as part of their equalities review had been welcomed and HR would be working with the Assistant Chief Executive to take them forward.
- Staff were supported to work from home in a number of ways including: access to an online staff support hub with focus on well-

being; and support for managers to help them adapt to focus on outputs rather than “presenteeism”.

- Some of the challenges staff faced from working from home included: working longer hours and back-to-back meetings with too little “down time”.
- There had not been an increase in stress or mental health issues reported to HR and the employee absence rate was 37% down on the previous year.
- Frontline staff undertook risk assessments to ensure they were safe and appropriate safety measures were in place. The council continued to engage with Trade Unions on these areas.
- There were currently three staff forums. Work was being undertaken to ensure clearer Terms of Reference were in place and a consistent approach in terms of how they were able to access senior management.

#### **4.2 RESOLVED:**

The Committee thanked Sherene Russell-Alexander, Interim Head of HR for attending the meeting.

### **5. Budget Cuts**

**5.1** Tom Brown, Executive Director for Community Services introduced the report to the Committee. Salena Mulhere, Assistant Chief Executive and David Austin, Director of Corporate Resources were also in attendance to respond to Committee’s questions. During the introduction and in the discussion that followed, the following key points were highlighted:

- The council was facing a very challenging financial position following ten years of austerity policies by the government. There remained a large amount of financial uncertainty with the financial settlements being yearly.
- The Local Government Association estimated a £4bn shortfall in local government funding nationally.
- The council has a statutory responsibility to produce a balanced budget. This was particularly challenging following the Covid-19 pandemic and the resources the council needed to spend to support the most vulnerable residents.
- The council had a predicted shortfall of £40m over the next three years. £28m savings would be needed to be made in the next financial year, 2021/22. £15m was put forward in December with an additional £13m being put forward in these papers.
- The Covid-19 pandemic created considerable financial challenges for the council. It affected the council tax and business rate collection rate and there was likely to be a significant increase in unemployment. There had also been a reduction in the income generated through the council’s commercial estate.
- The title of the A-18 cut was wrongly listed and should read “Cuts to the libraries and advice service”. There would be a strategic review

of the library service to ensure the Council was clear on what the service should look like. 80% of the out-goings for the service were staff costs.

- C-09 was a restructure and there would be no negative service delivery impact on the Youth Offending Service.
- C-24 would mean that theatre staff would be working to support the work for the Borough of Culture.
- C-29 was a restructure that had already been implemented in the Crime, Enforcement and Regulatory Team.
- E-11 involved supplementing the Environmental Enforcement Officers with Civil Enforcement Officers.
- The click and collect service at Lewisham Libraries had been introduced in response to the pandemic.
- It was hoped that the restructured library service would help residents to access services and reduce the digital divide.
- It was asked whether savings B-12 “Adult Learning Lewisham – back office efficiencies” could be considered alongside the libraries and advice service as a potential to make further savings. In response The Executive Director for Community Services highlighted that both areas were within his Directorate and under the same Executive Member so this could be looked into further.
- The libraries review would involve extensive resident engagement as well as Councillor engagement. Equalities considerations would also be key. Consideration of the libraries estate would take place after the review had reached its findings. Part of the vision was for libraries to be a safe space to help build and strengthen the community providing access to information and advice.
- The Committee was informed that all the cuts proposals had a plan behind them. The thematic approach was ensuring a joined up approach with a strong focus on equalities considerations at every stage. The Assistant Chief Executive had put in place a team of Strategic Transformation Business Partners whose role would include ensuring a joined up approach to the cuts and consideration of equalities including the cumulative affects from different proposals. There was a will within the organisation to successfully deliver the cuts needed.
- Socio-economic status would be considered as part of the equalities consideration. It was understood that job losses and the financial impact of covid would have an impact on the most vulnerable. Contextual factors would be used to help assess socio-economic disadvantage such as those on free school meals or who receive council tax benefits.
- Intersectionality remained an important consideration and would be looked at when considering the effects of different cuts on different communities and individuals.
- Members of the Committee proposed a referral to the Public Accounts Select Committee.
- Members of the Committee requested that more information on the library consultation, once it had commenced, be brought back to the

Safer Stronger Communities Select Committee in the next municipal year.

**5.2 RESOLVED:**

1. That the following comments be referred to the Public Accounts Select Committee: The Safer Stronger Communities Select Committee recommends:

That Lewisham Council agree in principle the proposed cuts to close the budget gap created by the Government, subject to the completion of Equalities Impact Assessments and feasibility studies as necessary. Where possible we would urge the Council to provide additional income generation support to partner organisations and in particular charitable, voluntary and community organisations.

2. That more information on the Lewisham Libraries Consultation return to the Committee in the next municipal year.

**6. Select Committee work programme**

**6.1** Katie Wood, Scrutiny Manager, introduced the work programme to the Committee and highlighted a number of proposed changes to the work programme for the next meeting which were unanimously agreed by the Committee.

**6.2 RESOLVED:**

1. That the following items be removed from the Select Committee Work Programme for the March 1<sup>st</sup> meeting:
  - Violence Against Women and Girls Strategy
  - Safe Lewisham Plan
  - Local Assemblies Review
  - Lewisham Libraries including NCIL.
2. That the following items be added to the work programme for the March 1<sup>st</sup> meeting:
  - Stop and Search and Prevent Update
  - Q and A with Cllr Kevin Bonavia, Executive Member for Democracy, Refugees and Accountability
  - Youth Offending Service – progress and challenges
  - Update on changes to the Probation Service.

The meeting ended at 8.35 pm

Chair:

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Date:

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## Safer Stronger Communities Select Committee

### Declarations of Interest

**Date:** 1 March 2021

**Key decision:** No

**Class:** Part 1

**Ward(s) affected:** All

**Contributors:** Chief Executive (Director of Law, Governance and HR)

### Outline and recommendations

Members are asked to declare any personal interest they have in any item on the agenda.

## 1. Summary

1.1. Members must declare any personal interest they have in any item on the agenda. There are three types of personal interest referred to in the Council's Member Code of Conduct:

- (1) Disclosable pecuniary interests
- (2) Other registerable interests
- (3) Non-registerable interests.

1.2. Further information on these is provided in the body of this report.

## 2. Recommendation

2.1. Members are asked to declare any personal interest they have in any item on the agenda.

### 3. Disclosable pecuniary interests

3.1 These are defined by regulation as:

- (a) Employment, trade, profession or vocation of a relevant person\* for profit or gain
- (b) Sponsorship –payment or provision of any other financial benefit (other than by the Council) within the 12 months prior to giving notice for inclusion in the register in respect of expenses incurred by you in carrying out duties as a member or towards your election expenses (including payment or financial benefit from a Trade Union).
- (c) Undischarged contracts between a relevant person\* (or a firm in which they are a partner or a body corporate in which they are a director, or in the securities of which they have a beneficial interest) and the Council for goods, services or works.
- (d) Beneficial interests in land in the borough.
- (e) Licence to occupy land in the borough for one month or more.
- (f) Corporate tenancies – any tenancy, where to the member’s knowledge, the Council is landlord and the tenant is a firm in which the relevant person\* is a partner, a body corporate in which they are a director, or in the securities of which they have a beneficial interest.
- (g) Beneficial interest in securities of a body where:
  - (a) that body to the member’s knowledge has a place of business or land in the borough; and
  - (b) either:
    - (i) the total nominal value of the securities exceeds £25,000 or 1/100 of the total issued share capital of that body; or
    - (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person\* has a beneficial interest exceeds 1/100 of the total issued share capital of that class.

\*A relevant person is the member, their spouse or civil partner, or a person with whom they live as spouse or civil partner.

### 4. Other registerable interests

4.1 The Lewisham Member Code of Conduct requires members also to register the following interests:

- (a) Membership or position of control or management in a body to which you were appointed or nominated by the Council
- (b) Any body exercising functions of a public nature or directed to charitable purposes, or whose principal purposes include the influence of public opinion or policy, including any political party
- (c) Any person from whom you have received a gift or hospitality with an estimated value of at least £25.

## 5. Non registerable interests

- 5.1. Occasions may arise when a matter under consideration would or would be likely to affect the wellbeing of a member, their family, friend or close associate more than it would affect the wellbeing of those in the local area generally, but which is not required to be registered in the Register of Members' Interests (for example a matter concerning the closure of a school at which a Member's child attends).

## 6. Declaration and impact of interest on members' participation

- 6.1. Where a member has any registerable interest in a matter and they are present at a meeting at which that matter is to be discussed, they must declare the nature of the interest at the earliest opportunity and in any event before the matter is considered. The declaration will be recorded in the minutes of the meeting. If the matter is a disclosable pecuniary interest the member must take not part in consideration of the matter and withdraw from the room before it is considered. They must not seek improperly to influence the decision in any way. **Failure to declare such an interest which has not already been entered in the Register of Members' Interests, or participation where such an interest exists, is liable to prosecution and on conviction carries a fine of up to £5000**
- 6.2. Where a member has a registerable interest which falls short of a disclosable pecuniary interest they must still declare the nature of the interest to the meeting at the earliest opportunity and in any event before the matter is considered, but they may stay in the room, participate in consideration of the matter and vote on it unless paragraph 6.3 below applies.
- 6.3. Where a member has a registerable interest which falls short of a disclosable pecuniary interest, the member must consider whether a reasonable member of the public in possession of the facts would think that their interest is so significant that it would be likely to impair the member's judgement of the public interest. If so, the member must withdraw and take no part in consideration of the matter nor seek to influence the outcome improperly.
- 6.4. If a non-registerable interest arises which affects the wellbeing of a member, their, family, friend or close associate more than it would affect those in the local area generally, then the provisions relating to the declarations of interest and withdrawal apply as if it were a registerable interest.
- 6.5. Decisions relating to declarations of interests are for the member's personal judgement, though in cases of doubt they may wish to seek the advice of the Monitoring Officer.

## 7. Sensitive information

- 7.1. There are special provisions relating to sensitive interests. These are interests the disclosure of which would be likely to expose the member to risk of violence or intimidation where the Monitoring Officer has agreed that such interest need not be registered. Members with such an interest are referred to the Code and advised to seek advice from the Monitoring Officer in advance.

## 8. Exempt categories

- 8.1. There are exemptions to these provisions allowing members to participate in decisions notwithstanding interests that would otherwise prevent them doing so. These include:-
- (a) Housing – holding a tenancy or lease with the Council unless the matter relates to your particular tenancy or lease; (subject to arrears exception)
  - (b) School meals, school transport and travelling expenses; if you are a parent or

guardian of a child in full time education, or a school governor unless the matter relates particularly to the school your child attends or of which you are a governor

- (c) Statutory sick pay; if you are in receipt
- (d) Allowances, payment or indemnity for members
- (e) Ceremonial honours for members
- (f) Setting Council Tax or precept (subject to arrears exception).

## **9. Report author and contact**

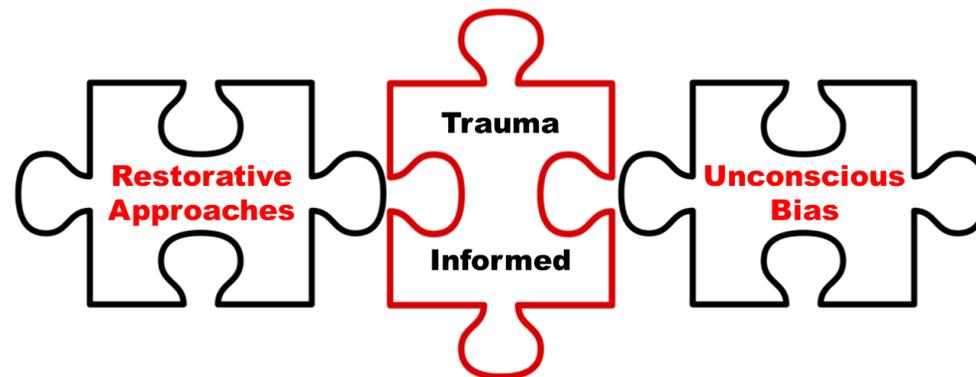
- 9.1. Suki Binjal, Director of Law, Governance and HR, [suki.binjal@lewisham.gov.uk](mailto:suki.binjal@lewisham.gov.uk), 020 83147648



# YOS – Progress and Challenges

## Safer Stronger Committee

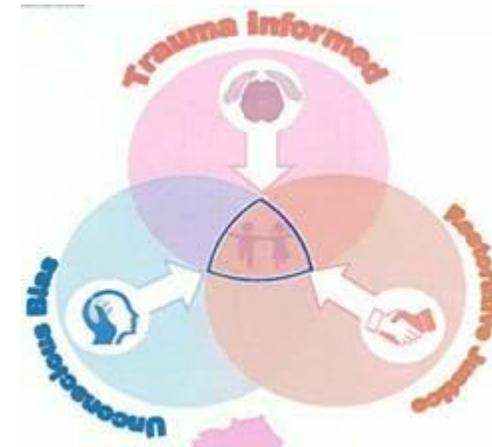
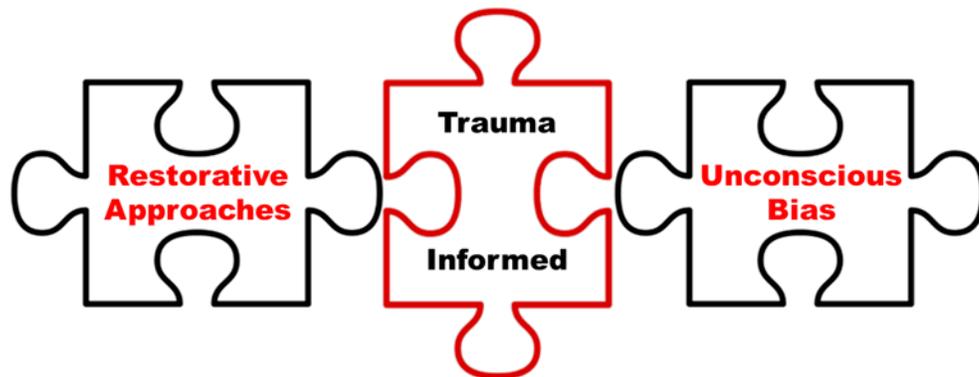
Keith Cohen:  
Head of YOS Lewisham





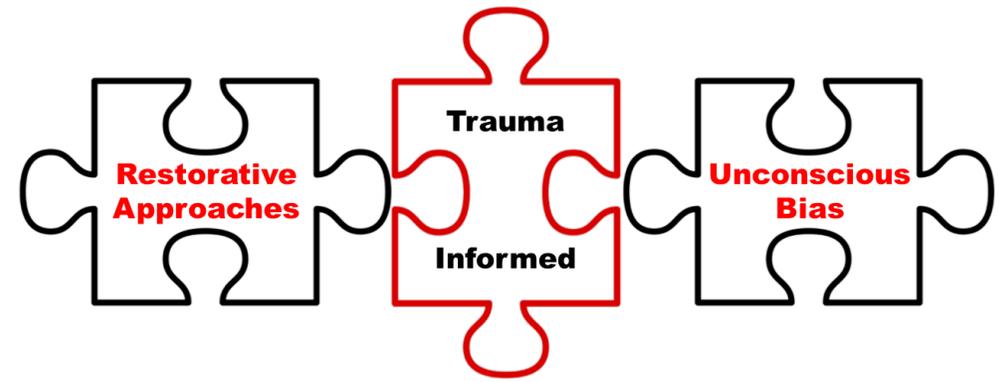
# Progress last 3 years

- A unique and specific model to prevent and reduce re-offending
- KPIs
- Evaluations





# Model



- Child first – offender second
- Whole System approach based on Trauma-informed
- Restorative
- Unconscious bias moving towards Anti-discriminatory and Anti-Racist

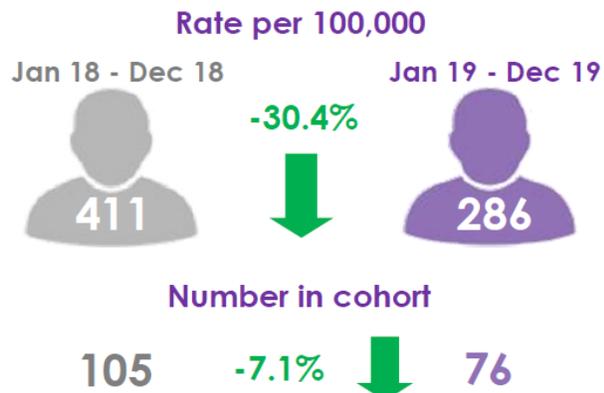


# YJB KPIs

## Young People Offending for the First Time

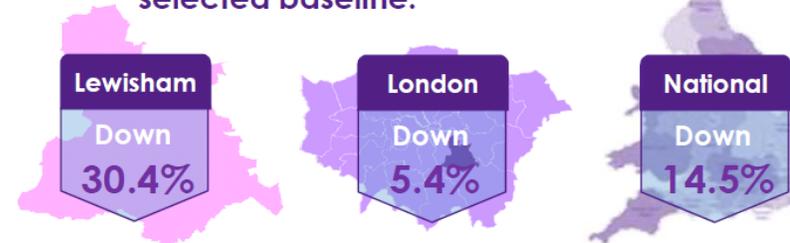
Source: Youth Justice Board Draft Data Set Sep 2020

R A G: ●



% Change from selected baseline:

Jan 19 - Dec 19



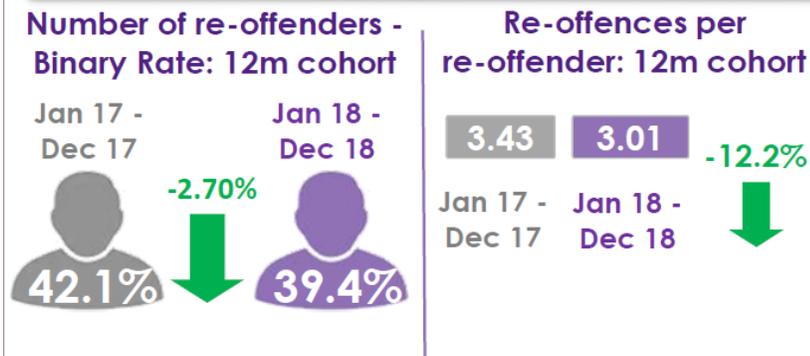
London Rank 11

National Rank 36

## Re-offenders: Aggregated Quarterly Cohorts

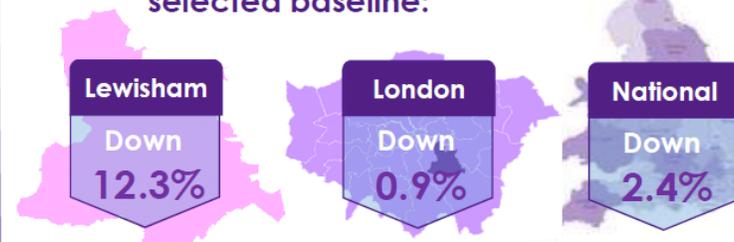
Source: Youth Justice Board Draft Data Set Sep 2020

R A G: ●



% Point change from selected baseline:

Jan 18 - Dec 18



London Rank 22

National Rank 122

## Youth Custody Outcomes

Source: Youth Justice Board Draft Data Set Sep 2020

R A G: ●

Number of Custodial Outcomes Received



Change from selected baseline:

Oct 19 - Sep 20



London Rank 6

National Rank 19



# Key Performance Indicators

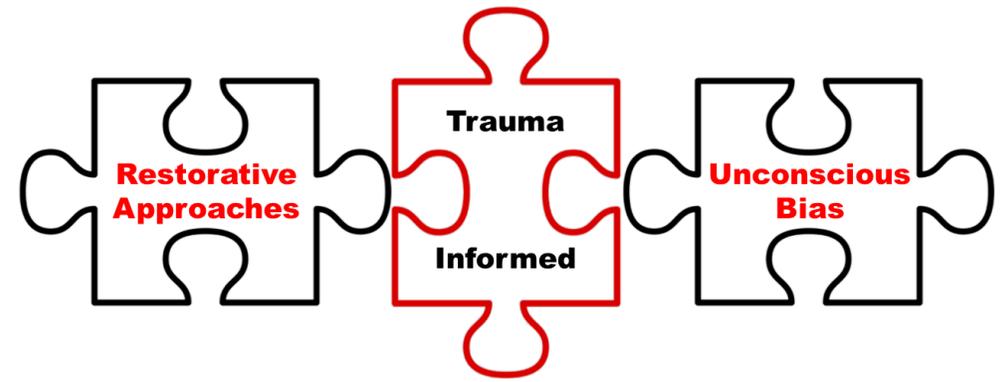
Public health approach to reducing violence –

We will deliver this work through the following work-streams which will be overseen by the Safer Lewisham Partnership Board (SLP)

- 1. Domestic Violence (DA) and Violence Against Women and Girls (VAWG)**
- 2. Child Exploitation**
- 3. Reducing Exclusions**
- 4. Reducing Disproportionality**
- 5. Community Engagement (inc Champions)**
- 6. Mentoring**
- 7. Creating Safe Community Spaces**
- 8. Targeted Hotspot work**



# LYOS Academic Evaluations



• South Bank – EST 1892 **LSBU**

‘An Evaluation of the Lewisham Trauma-Informed group work Program’

- No mention of weapons throughout the entire programme.
- Weapons are not the issues – In appropriate emotional responses lead to violent actions.
- Breathing exercised, Libation, U/Bias and Internal Control self regulation

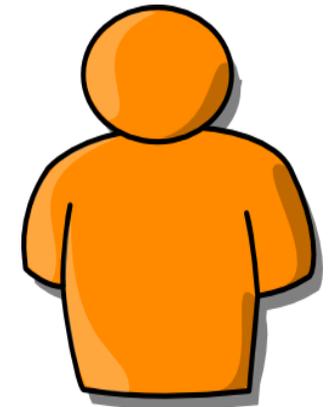
**Trauma Informed Violence Reduction Group**



# Life State - Evaluation



- Young people reported high levels of safety, comfort and trust when attending the YOS
- **95%** surveyed feel 'safe,' **97%** feel 'comfortable,' **100%** of young people feel they can trust their YOS worker.



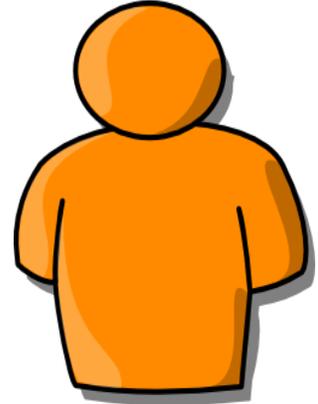
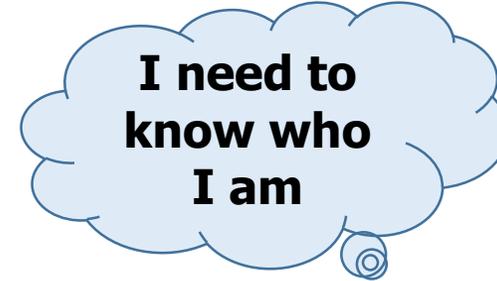
*"They wanted the best for you so they would try their hardest to make sure they've got the best out of you, if it was possible. Even if it weren't possible"*

*They believed me and understand me, I'm grateful because I don't want someone seeing me as something I'm not"*





# Life State - Evaluation



## Working through trauma

- **80%** of young people felt the YOS 'understands how their life experiences have affected them
- **80%** felt the YOS has helped **them** to understand how these experiences have affected them  
**Building self-belief/esteem, acceptance of abilities/potential**
- **95%** of young people felt 'understood' by their YOS worker; **100%** felt 'listened to' by the YOS

*"Prison, that's the only place you're going to end up. But now it's like I can see into the future and I can see where I'm headed"*

*"I would have like a wall blocked in front of me while I find it hard to communicate, show how I feel...now it's like they've seen me and I know that they love me, because I'm just like that positive person"*





# Challenges

## Child Criminal Exploitation



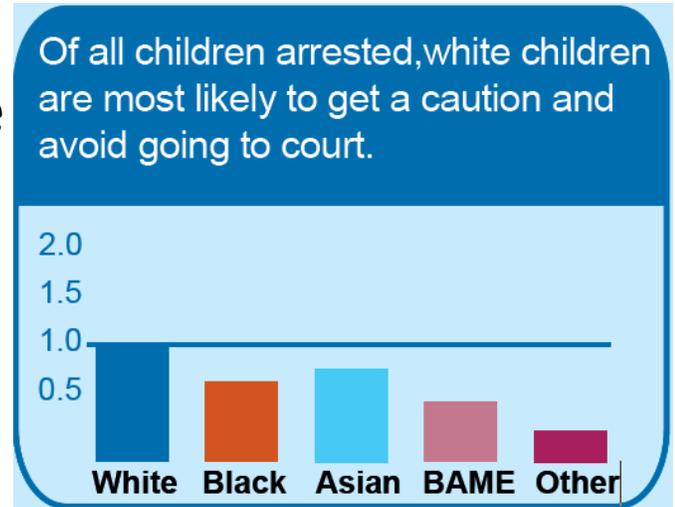
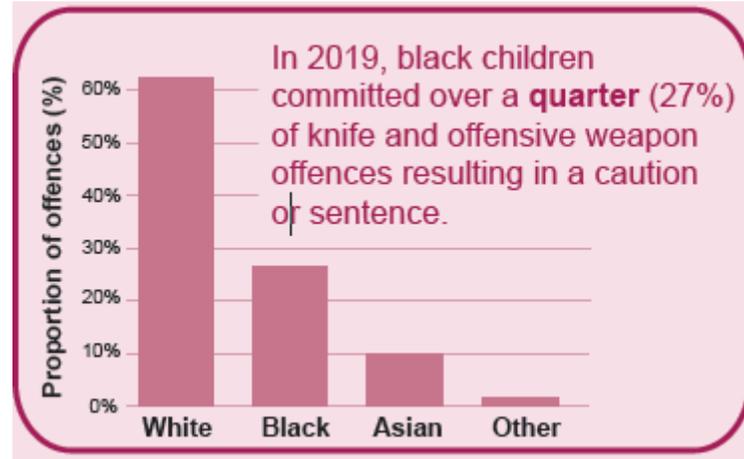
### Contextual Safeguarding:

Preventing child exploitation and harm through system wide change that embeds contextual safeguarding practice

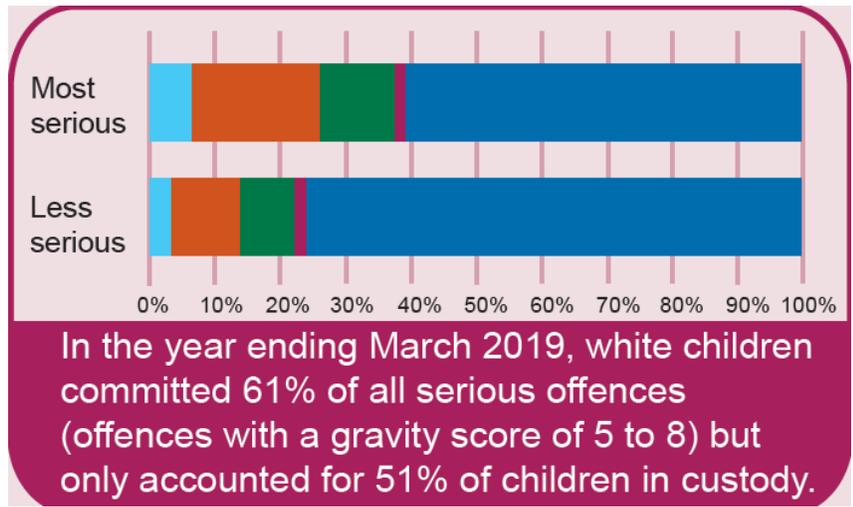
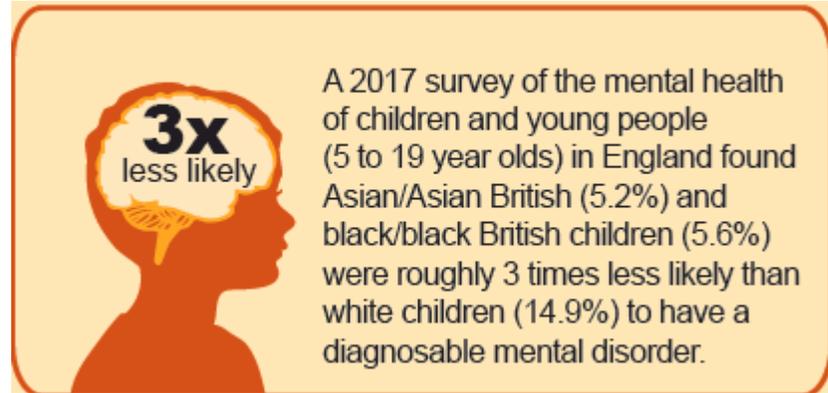
- **Developing our child exploitation strategy and interventions to PREVENT, PROTECT, RESTORE, AND PURSUE**
- **Delivering contextual safeguarding approaches in schools, in social media and online, and in care and support**

# Challenges last 3 years

## Racial disparity and Over-representation National picture



**Custodial population**  
 Children from black, Asian and minority ethnic backgrounds make up **half** of all children in custody.





## Race disparity and over-representation: YOS and partnership activity

- Anti Racist strategy policy
- Facilitated workshops
- Future leaders development program and other opportunities for workforce development and systems change
- Police and stop and search and improving confidence
- Focus on exclusions and access to early help
- Health and inequalities board partnership with Birmingham



# Staff morale and adaptability during COVID

## #JusticeHeroes

- Blended approach ( remote and face to face)
- Challenges in institutional settings
- Impact on children and wider learning
- MJ Award Winner 2020 – Workforce development

AND

- HMIP Thematic to identify how Youth Offending Services understand and meet the needs of black and mixed heritage boys (Lewisham).....April 2021

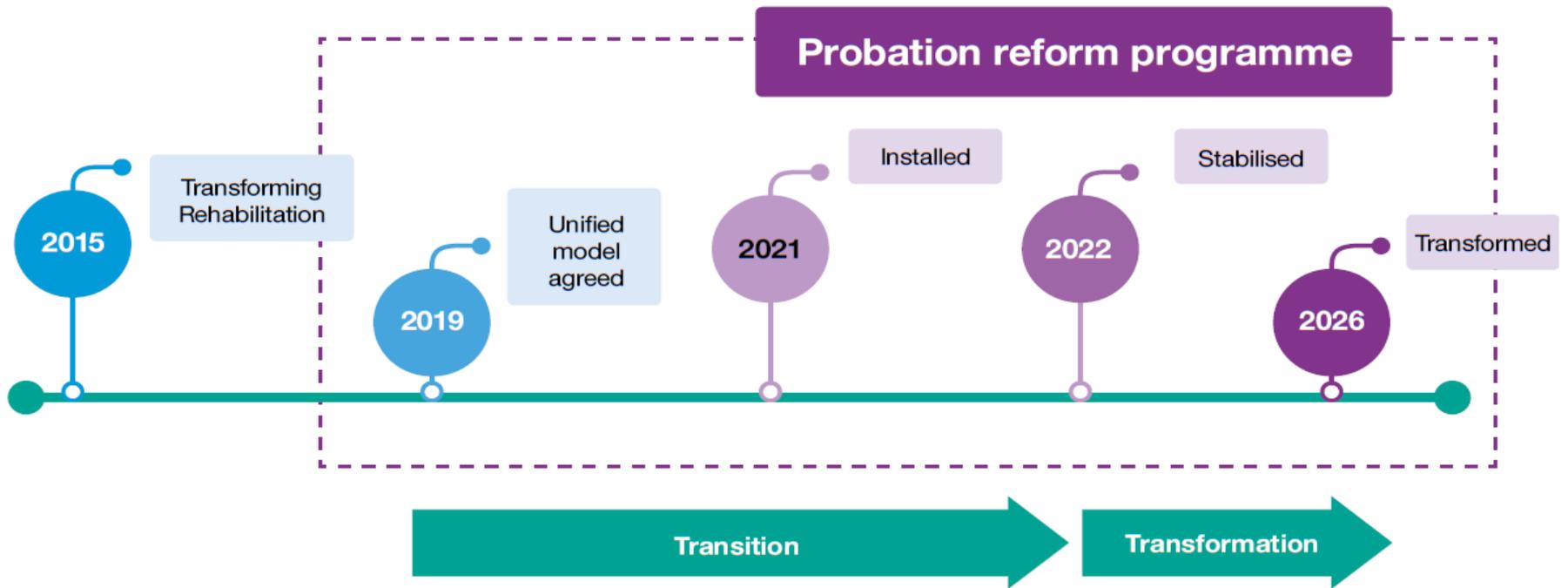


HM Prison &  
Probation Service

# Probation Programmes Core Communications Pack November 2020

The content of this pack is not to be altered without prior permission from the Probation Reform Programme Communications, Engagement and Marketing (CEM) team

# High level reform timescales



# London Region – Probation Delivery Unit Structure



# The Probation Services Dynamic Framework

The PSDF gives a mix of different organisations the chance to qualify to compete for contracts to provide interventions or services to the probation regions, starting on 25 June 2021

## The services and interventions delivered via the PSDF will:

- Be **well targeted** to address areas of need strongly associated with reoffending.
- Include **tailored support** which recognises the diverse backgrounds and needs of individuals, meeting these needs and achieving outcomes.
- Encourage **collaborative work with local partners** to ensure individuals have the opportunity to access all available opportunities.
- Be delivered by a **diverse mixed market of service providers**, making the most of expertise from the public, private, voluntary, community and social enterprise sectors.
- **Increase judicial and other stakeholder confidence** in the interventions that will be available to those under Probation supervision.
- Ensure that services are delivered in a way that is **easy to access and meets the priority needs** within every region.

# PSDF service categories

Category
Accommodation
Employment, training, education (ETE)
Finance, benefits, debt (FBD)
Dependency and recovery
Family and significant others
Lifestyle and associates
Personal wellbeing
Social inclusion
Cognitive and behavioural change
Women
Young adults (18 to 25)
Black, Asian and minority ethnic (BAME)
Restorative justice
Service user involvement

The PSDF was launched in June 2020, for seven years, extendable up to three years.

These service categories will be fixed for the life of the PSDF: Only services falling within these categories can be commissioned via the Framework.

# HMPPS call-off contracts for June 2021

- We propose to commission services to meet known core needs, using standard national specifications, to be in place for when CRC contracts end on 25 June 2021.
- These core needs are based on national needs data and reflect common needs which exist nationally, albeit potentially to different degrees and requiring different solutions locally.
- These initial call-off contracts will be for two to four years (tbc).
- An exercise was undertaken with NPS Regional Probation Directors to review whether there is already sufficient provision to meet these core needs in each Police & Crime Commissioner (PCC) area by alternative commissioning routes. Based on this, we expect to commission only a reduced service or to co-commission via an alternative route for a small number of lots.
- The initial call-offs are:
  - Education, training and employment
  - Accommodation
  - Personal well-being – multi-service category
  - Young adults personal well-being in Wales only – multi-service category
  - Women’s only – multi-service category
- In prioritising the above competitions the Authority will not be commissioning the Dependency and Recovery and Finance, Benefits and Debt (aside from in the Women’s Services) Service Categories for the revised scope of the unified model on 25 June 2021. We will support Regional Probation Directors to commission these Service Categories alongside our centrally-led Call-Off Competitions.

## Initial call-off competitions

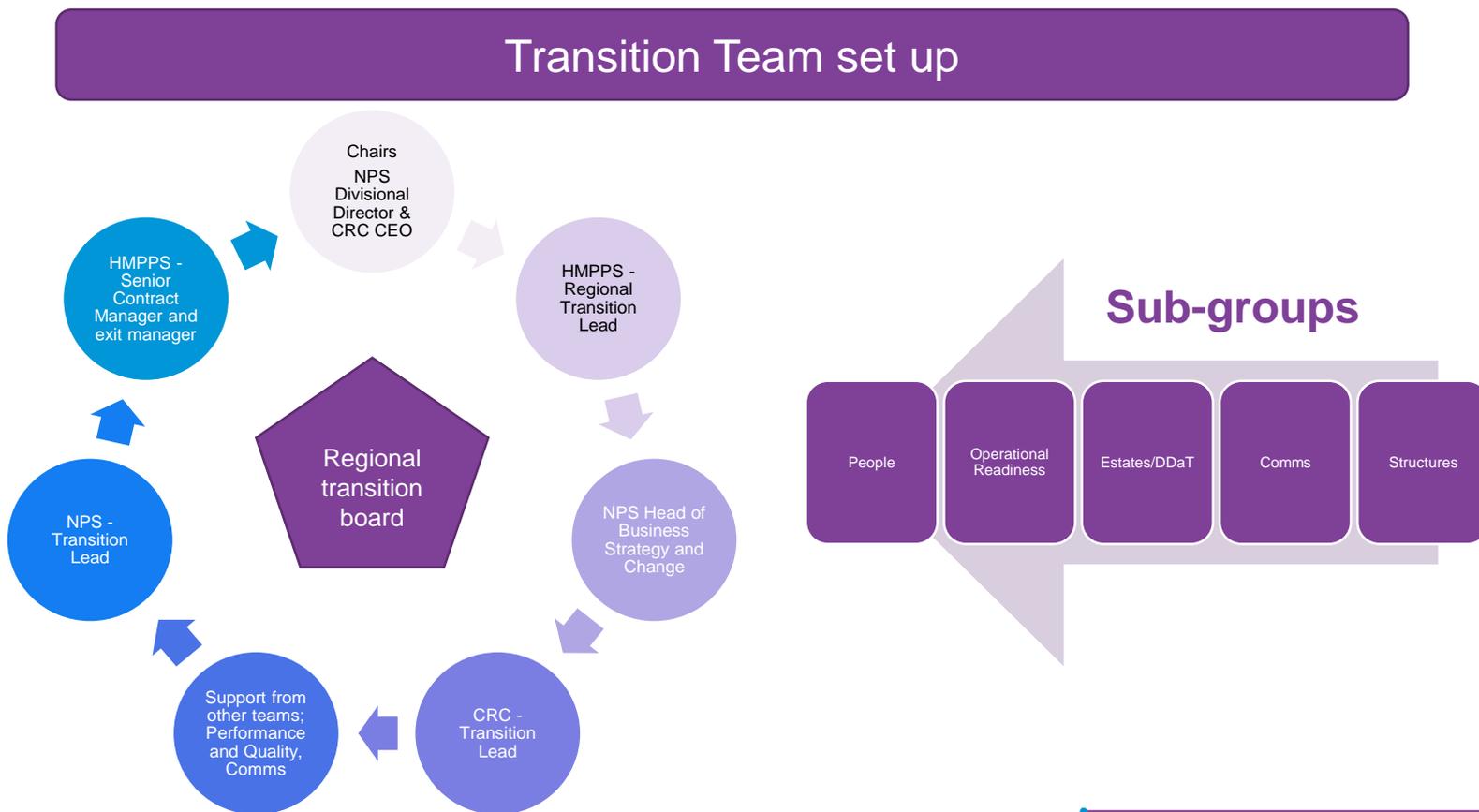
Call-Off Competition	Geographical Level	Aimed Contract Award Date	Update
Education, Training and Employment	NPS Region	December 2020	Bids are currently being moderated.
Accommodation	NPS Region	December 2020	Bids are currently been evaluated.
Personal Wellbeing (consisting of Family and Significant Others, Lifestyle and Associates, Social Inclusion, Emotional Wellbeing)	PCC Region	February 2021	Providers have until the 30 <sup>th</sup> November to submit their bids.
Young Adults Personal Wellbeing (Wales only)	PCC Region – Wales Only	February 2021	Providers have until the 30 <sup>th</sup> November to submit their bids.
Women's (consisting of Accommodation, ETE, Finance, Benefits and Debt, Personal Wellbeing, Dependency and Recovery)	PCC Region	March 2021	The tender will be published to bidders on the 23 <sup>rd</sup> November with a response deadline of the 4 <sup>th</sup> January 2021

## Outcomes for initial PSDF services

Needs	Outcomes
Accommodation	<ul style="list-style-type: none"> <li>• Accommodation obtained/sustained</li> <li>• Homelessness prevented</li> </ul>
Education, training and employment	<ul style="list-style-type: none"> <li>• Suitable employment, training and education obtained and sustained</li> <li>• Barriers removed and skills increased</li> </ul>
Personal wellbeing	<ul style="list-style-type: none"> <li>• A comprehensive suite of interventions to enable service users to improve relationships with family and peers, improve overall well-being and improve social inclusion</li> </ul>
Women's interventions	<ul style="list-style-type: none"> <li>• A holistic suite of interventions to meet all women's rehabilitative needs in a supportive way; categories 1 to 4 commissioned together</li> </ul>

# Regional Transition Boards

These Boards have been set up in each new probation region to oversee and support the transition of the changes taking place over the next few years. They act as the primary forum to develop and oversee the planning and implementation of transition to the Unified Model.



# New performance framework

What we aim to achieve:

- **Focus on quality:** we are introducing new quality measures and strengthening provider quality assurance to rebalance the focus on processes.
- **Secure outcomes:** impose meaningful incentives for positive outcomes linked to reduced re-offending and harm that providers have an element of control over.
- **Protect the fundamentals:** securing sentence delivery and protecting the public so probation commands public confidence and instils the public with confidence.
- **Ensure 'system' is working:** NPS and contractor measures to promote effective collaboration. HMPPS Agency targets to provide visibility on whether core objectives achieved through the whole system working effectively.
- **Equalities:** analyse impact of delivery on different cohorts: looking in particular at women, BAME, young adults, those with learning difficulties.

Please contact our mailbox:  
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for any questions

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## Safer Stronger Communities Committee

### **Borough of Sanctuary report for Safer Stronger Communities Scrutiny Committee**

**Date:** 18<sup>th</sup> February 2021

**Key decision:** No.

**Class:** Part 1

**Ward(s) affected:** All

**Contributors:** Phil Baker, Borough of Sanctuary Programme Manager

### **Outline and recommendations**

To report on the progress of our work as a Borough of Sanctuary to the Safer Stronger Communities Committee, and provide an update on our ongoing plans and objectives.

Our recommendation is to note the contents of this report.

## **Timeline of engagement and decision-making**

Our commitment to becoming a Borough of Sanctuary was part of the Mayor's election manifesto in 2018. We publicly announced our plans at our Borough of Sanctuary Conference in June 2019, and the Borough of Sanctuary Strategy was formally approved by Mayor and Cabinet on the 11<sup>th</sup> November 2020.

The adoption of the Strategy was delayed due to Covid-19 pandemic, and was originally due to take place in March 2020.

### **1. Summary**

- 1.1. Our Borough of Sanctuary Programme Manager has been in post since March 2020 and has been working towards the completion and adoption of the Strategy, building relationships with relevant Council services and local partners, and developing action plans with services to improve our service offer to refugees, asylum seekers and migrants in Lewisham.
- 1.2. The work was interrupted due to the impact of Covid-19 which delayed the adoption of the strategy, and brought additional pressures and priorities to both Council services and local partners. In addition, the Programme Manager was redeployed to the Lewisham Covid-19 Response Hub from April to June 2020.
- 1.3. However, during this time we were able to build relationships with a number of partners within the local voluntary and community sector and ensure that the needs of refugees, asylum seekers and migrants were considered in our Covid response. Since June 2019 we have completed the Strategy document, which has been adopted by Mayor and Cabinet, and we have commenced work on developing action plans with Council services to improve the support we provide to refugees, asylum and seekers and migrants, and developing our work with local partners to build community capacity to respond to local need.

### **2. Recommendations**

- 2.1. To note the contents of this report.

### **3. Policy Context**

- 3.1. In 2012 the UK government adopted what has become known as the "hostile environment" policy, which seeks to make life as difficult as possible for migrants in the UK in the hope this will have a deterrent effect on future migrants. This created a national policy framework which had a range of negative impacts on the migrant community.
- 3.2. The Borough of Sanctuary is the Council's response to this policy framework, and an attempt to mitigate its impact on migrants in the local community, as stated by the Cabinet Member for Democracy, Refugees and Accountability, Cllr Bonavia, in our Strategy document: "Our borough has a proud history of supporting refugees and migrants. The cruel concept of a "hostile environment" is anathema to us. Rather we

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celebrate and are strengthened by our diversity and the values we hold which enable and empower it”.

- 3.3. The commitment to becoming a Borough of Sanctuary is one of our key commitments in the Open Lewisham strand of our Corporate Priorities. As such it is a public commitment which all residents and staff should be aware of, and to which the Council is publicly accountable.

## 4. Background

- 4.1. Lewisham is home to a diverse population with a range of ethnicities and nationalities. Our aim as a Borough of Sanctuary is to ensure that the needs of all these residents are considered in the development and delivery of Council services, and that they are as open and accessible as possible.
- 4.2. The [Lewisham Observatory](#) website provides a range of data, information and research about the Borough. The [population](#) section provides information about the demographics of Lewisham. It shows that, as of 2019, 20.4% of Lewisham residents were non-UK nationals and 30.1% of residents were born outside of the UK. There are a wide range of nationalities living in the Borough with significant populations from the EU (12%), Sub Saharan Africa (2.6%) and Central and South America (1.6%).

## 5. Borough of Sanctuary: progress and actions

- 5.1. Listed below are a collection of the key areas of work we have engaged in as part of our Borough of Sanctuary objectives, setting out the progress we have made and the actions taken.

## 6. Borough of Sanctuary strategy passed at Mayor and Cabinet

- 6.1. On 11<sup>th</sup> November the Borough of Sanctuary Strategy was formally adopted by Mayor and Cabinet. Due to Covid-19 this was conducted at an online event. It included presentations from Rosario Guimba-Stewart of Lewisham Refugee and Migrant Network (LRMN) and Waeed, one of the refugees on our resettlement scheme, who spoke about the objectives of the Borough of Sanctuary and their personal experience of resettlement in Lewisham, respectively. We intend to hold an in person event in the future to welcome the families who arrived on our resettlement scheme, thank partners for their contribution and discuss our ongoing objectives.
- 6.2. In December 2020 we submitted our application to [City of Sanctuary](#) to be formally recognised as a Borough of Sanctuary. As part of the application process they will be approaching local refugee and community organisations to take their views on the work of the Council towards our objectives. We are currently awaiting the outcome of the application but we expect to be one of the first Boroughs to be accredited and this process should be completed in the coming months.

## 7. Refugee resettlement scheme

- 7.1. The Council has made a commitment to resettle 100 refugee families by 2022. Sadly, due to Covid-19 the Home Office paused the scheme in March 2020 and since then we have been unable to resettle further families.
- 7.2. However, we have repeatedly advocated for the scheme to be reopened and made clear to the Home Office that we stand ready and willing to resettle further families. In November 2020 we coordinated a letter written to the Home Secretary on behalf of London Councils, which pushed for the resettlement scheme to be reopened and helped to coordinate, and co-signed, a letter from Refugee Action seeking clarification on the future of refugee resettlement in the UK.

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- 7.3. As a result of the Council's advocacy, the Home Office have confirmed that they will restart the refugee resettlement programme and have advised us that 3 further families will soon be arriving in Lewisham. At present, the Home Office has only restarted the Vulnerable Persons Resettlement Scheme (VPRS) in order to resettle the remaining 232 families to meet their target of resettling 20,000 families by 2020. A new UK Resettlement Scheme (UKRS) was due to start in 2020, but this has been paused pending a [Government review](#) of all resettlement. The Council continues to lobby Government to announce details of the new scheme and to recommence arrivals.
- 7.4. In December 2020, at the [Refugees Still Welcome Assembly 2020](#), hosted by Sponsor Refugees and Citizens UK, we were awarded Local Authority of the Year for "leading by example in refugee resettlement", and "galvanising other councils to follow suit".

## **8. Forest Hill Community sponsorship scheme**

- 8.1. The Home Office also operates a Community Sponsorship Scheme to enable community groups ("Sponsors") to apply to accommodate and support refugees. Sponsors make an application to Home Office, detailing how they will support a family and help them to settle in the country, and they are able to apply to receive arrivals if approved. Lewisham Council can veto any application if it is unsatisfied with the sponsor's proposal.
- 8.2. We are supporting Forest Hill Sydenham Welcomes Refugees in their application to resettle one refugee family in the borough. Officers have reviewed the application and, pending minor amendments, are satisfied with the application. We are aiming to formally confirm our support for the group's application within the next month.

## **9. Lewisham Migration Forum (LMF)**

- 9.1. The LMF was formed in 2018 to bring together statutory and local services working with migrants in Lewisham and work towards becoming a Borough of Sanctuary. The Borough of Sanctuary Programme Manager regularly attends these meetings, along with Cllr Bonavia and other Council officers as appropriate. The LMF has continued to meet regularly throughout 2020 and 2021, albeit virtually, to discuss a range of issues affecting this group of residents and work in partnership to address their needs. Over the course of this year the LMF has been a mechanism for groups to share how they have adapted to Covid-19 and update local partners on the services they are able to provide. It has also received presentations on issues such as NHS charges, the Doctors of the World (DOTW) [Safe Surgeries](#) initiative and the ongoing work to promote GP registration and promote uptake of Covid vaccinations.
- 9.2. In addition, the LMF has set up an English for Speakers of Other Languages (ESOL) working group, chaired by the Programme manager, to bring together experienced partners and develop plans improve the service offered within Lewisham. The LMF will set up additional area-specific working groups as required and is happy to take suggestions on areas that may be relevant. Further information on the LMF can be found here.

## **10. Vaccination – Safe Surgeries initiative**

- 10.1. We have worked in partnership with Lewisham and Southwark Clinical Commissioning Group, DOTW and Lewisham Refugee and Migrant Network (LRMN) to coordinate a letter to GP practices promoting the DOTW [Safe Surgeries](#) initiative and reinforcing the need for refugees, asylum seekers and migrants to be registered with the NHS in order to receive the Covid vaccine.
- 10.2. We will continue to work with all our local partners to promote access to healthcare and vaccinations for refugees, asylum seekers and migrants and, where possible, mitigate

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the barriers to access that exist.

## **11. Asylum accommodation**

- 11.1. In August 2020 the Home Office opened an Initial Accommodation site for people in the asylum system in Lewisham. Since this opened the Council has held regular meetings with the Home Office and other stakeholders to monitor the support provided to residents at the centre, understand the challenges that they may be facing and coordinate solutions. As a result we have been able to bring partner organisations together to provide clothing, support and advice to residents at the centre. Where there are ongoing problems that cannot be resolved locally we have also advocated to the Home Office directly, writing to them on a number of issues in October 2020 and again in February 2021 to raise issues around the quality of food provided to residents.

## **12. City of Sanctuary Local Authority Network**

- 12.1. In December 2020 the City of Sanctuary movement launched its Local Authority Network which brings together Local Authorities to share good practice and work in partnership to further the aims of the movement. The Council is a founder member and sits on the steering group for the network. Currently, Cllr Bonavia chairs the steering group and to date three meetings have been held, at which we agreed the terms of reference for the steering group, the award criteria and membership form for applicants, and developed a plan for ongoing actions and campaigns for the year.

## **13. Calling on Government to suspend NRPF restrictions**

- 13.1. On 11th May 2020 the Council wrote a letter to the Home Secretary, signed by the Mayor and Cllrs Bonavia and Barnham, calling on her to suspend NRPF conditions during the Covid-19 pandemic.

## **14. Covid-19 online information hub**

- 14.1. During the Covid-19 pandemic the Council created an online information hub for refugees, asylum seekers and migrants which provided information on the help and support available to them and health advice in a range of languages. We continue to update these resources regularly as new information and resources become available.

## **15. Training on service user experience**

- 15.1. St Mary's School, Citizens UK, Project 17 and LRMN have worked with people with lived experience of the NRPF service to develop training for Council staff on the service user experience. This is designed to promote greater understanding, awareness and empathy among Officers. The first session is due to be delivered in March to staff in our NRPF team and we will then look to roll out similar training to other services.

## **16. London Must Act Campaign**

- 16.1. We have been working closely with the London Must Act Campaign which is a chapter of Europe Must Act, a Europe-wide campaign with 23 chapters in the UK alone. In June 2020, Greece cut spending on a programme aimed at housing the most vulnerable people in the camps. This meant that many asylum seekers who had been placed in temporary accommodation are now left with no option but to return to the islands' camps. With winter progressing, and the grossly inadequate living conditions for people on the move living on the Greek islands, we have been working together with London Must Act to urge the UK Government to relocate these camp inhabitants. We are currently coordinating a letter with Lewisham MPs to send to the Minister to

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request emergency relocation for those stranded in the Greek islands using the UK's Refugee Resettlement Scheme.

## **17. Unaccompanied Asylum Seeking Children (UASC)**

- 17.1. We are committed to welcoming an additional 100 child refugees over next 10 years as part of Safe Passage's Our Turn campaign. There are currently 43 UASC under the age of 18 in the Looked after Children's Service. There are 91 young people who have become UASC care leavers to Lewisham in the last rolling year. They were all formerly Looked After and were also classified as Asylum Seeking Children.
- 17.2. Lewisham has welcomed 29 UASC children from August 2020 to Jan 2021. The council has accommodated UASC children through the government voluntary national transfer scheme (NTS), referrals from Lewisham police and referrals from solicitors representing unaccompanied minors.
- 17.3. Lewisham has set up a specialist team of 3 UASC social workers and a group of generic personal advisors within the Leaving Care service to focus on ensuring UASC arriving in Lewisham receive support throughout their journey in care until they are ready to leave care. They are provided with assistance to get qualified legal support and a warm welcome to their new placement, as well as ensuring they are provided with access to interpreters and advocacy. They receive high quality care and support through provision of specialist and trained UASC social workers, and we work to ensure they are placed safely with culturally appropriate carers and placement providers.
- 17.4. Social workers and managers carry out Covid-19 risk assessments for UASC in our care and signpost those that require emotional and medical support. We follow NHS guidance by providing personal protective equipment (PPE) to staff and ensure children and young people are made aware of the need to wear masks and social distance. We also provide carers and placement providers with support on NHS guidance and monitor them to ensure the guidance is implemented and any UASC required to quarantine are supported appropriately.
- 17.5. The service works closely with Refugee Council to enable new arrivals to access counselling support and participate in social activities. The service has also linked with Coram's [Migrant Children's Project](#) to develop a bespoke advice service for Unaccompanied Minors and Care leavers in Lewisham. The project's advice line provides a high-level service to Lewisham social workers and can provide case reviews and guidance on the immigration process.
- 17.6. Lewisham has been successful in securing Home Office funding to support vulnerable community groups to apply for settled status. With effect from the August 2020, structured work has commenced to afford priority to UASC and children who are EU Nationals to be supported to secure settled status. As of 1 February 2021 there were 15 young people children looked after and care leavers earmarked to benefit from this funding.
- 17.7. **National Transfer Scheme (NTS)**
- 17.8. The NTS protocol was created in 2017 to enable the safe transfer of unaccompanied children from one Local Authority (the entry authority from which the unaccompanied child transfers) to another Local Authority (the receiving authority). Only unaccompanied children that meet the definition of a UASC, as set out in the Immigration Rules, are eligible to be referred to the NTS.
- 17.9. The transfer protocol was intended to ensure that unaccompanied children can access the services and support they need and was also a voluntary agreement made between Local Authorities in England to ensure a more even distribution of unaccompanied children across all Local Authorities. Challenges with the Home Office

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mechanisms for managing the volume of needs nationally meant that the London Local Authorities have agreed to revert to the Pan London rota until the NTS remedial adjustments are completed.

## **18. NHS charges**

- 18.1. Lewisham and Greenwich NHS Trust commissioned an independent inquiry into NHS charging as a result of past problems identified. This inquiry began in January 2020 but was interrupted due to Covid-19 and reconvened in September 2020. Council representatives sit on this inquiry and in addition Cllr Bonavia has raised a number of issues with the NHS Trust, including NHS charges.

## **19. Charlottenburg-Wilmersdorf**

- 19.1. Assisted by the personal connections of Rob Keeling, a Lewisham resident and co-chair of the voluntary group Lewisham Refugee Welcome, the Council have connected with colleagues at our twinned borough of Charlottenburg-Wilmersdorf in Berlin. As part of our Borough of Sanctuary work we held online meetings with counterparts in their Immigration Integration team to share our experience and good practice in supporting refugees and migrants. As a result we have agreed a framework for continued dialogue and to look at further opportunities for partnership working and the exchange of good practice. This document will be signed by the respective Mayors and form the basis for an ongoing relationship.

## **20. Removal of embedded Home Office worker**

- 20.1. In April 2019 the Council removed the Home Office worker from our No Recourse to Public Funds (NRPF) service, instead using the NRPF connect system to carry out information checks and using the money saved to fund independent legal advice for NRPF applicants seeking emergency support. Further details can be found in this news [report](#).

## **21. Free School Meals**

- 21.1. In October 2019 we passed a Council motion guaranteeing free school meals for children from households who have no recourse to public funds, further details can be found in this [press release](#).

## **22. Refusing to collaborate with the Home Office on new immigration rules on rough sleeping**

- 22.1. In December 2020 the Council [announced](#) that it will not collaborate with the Home Office in enforcing new immigration rules that make rough sleeping a legal ground to cancel or refuse permission to stay in the UK. We will continue to support the Greater London Authority in lobbying the government to immediately reverse these changes.

## **23. Financial implications**

- 23.1. There are no direct financial implications arising from this report.

## **24. Legal implications**

- 24.1. There are no specific legal implications arising

## **25. Equalities implications**

- 25.1. The Equality Act 2010 (the Act) introduced a public sector equality duty (the equality

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duty or the duty). It covers the following protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

- 25.2. In summary, the Council must, in the exercise of its functions, have due regard to the need to:
- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
  - advance equality of opportunity between people who share a protected characteristic and those who do not.
  - foster good relations between people who share a protected characteristic and those who do not.
- 25.3. It is not an absolute requirement to eliminate unlawful discrimination, harassment, victimisation or other prohibited conduct, or to promote equality of opportunity or foster good relations between persons who share a protected characteristic and those who do not. It is a duty to have due regard to the need to achieve the goals listed at 12.2 above.
- 25.4. The weight to be attached to the duty will be dependent on the nature of the decision and the circumstances in which it is made. This is a matter for the Mayor, bearing in mind the issues of relevance and proportionality. The Mayor must understand the impact or likely impact of the decision on those with protected characteristics who are potentially affected by the decision. The extent of the duty will necessarily vary from case to case and due regard is such regard as is appropriate in all the circumstances.
- 25.5. The Equality and Human Rights Commission has issued Technical Guidance on the Public Sector Equality Duty and statutory guidance entitled “Equality Act 2010 Services, Public Functions & Associations Statutory Code of Practice”. The Council must have regard to the statutory code in so far as it relates to the duty and attention is drawn to Chapter 11 which deals particularly with the equality duty. The Technical Guidance also covers what public authorities should do to meet the duty. This includes steps that are legally required, as well as recommended actions. The guidance does not have statutory force but nonetheless regard should be had to it, as failure to do so without compelling reason would be of evidential value. The [statutory code](#) and the [technical guidance](#) can be found on their website.
- 25.6. The Equality and Human Rights Commission (EHRC) has previously issued five guides for public authorities in England giving advice on the equality duty:
- The essential guide to the public sector equality duty
  - Meeting the equality duty in policy and decision-making
  - Engagement and the equality duty: A guide for public authorities
  - Objectives and the equality duty. A guide for public authorities
  - Equality Information and the Equality Duty: A Guide for Public Authorities
- 25.7. The essential guide provides an overview of the equality duty requirements including the general equality duty, the specific duties and who they apply to. It covers what public authorities should do to meet the duty including steps that are legally required, as well as recommended actions. The other four documents provide more detailed guidance on key areas and advice on good practice. Further information and resources are available at:
- 25.8. <https://www.equalityhumanrights.com/en/advice-and-guidance/public-sector-equality-duty-guidance#h1>

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**26. Climate change and environmental implications**

26.1. Although there are no specific climate change implications in this report, it is recognised that there are likely to be longer term implications of climate change, on migration patterns, as parts of the world become less habitable.

**27. Crime and disorder implications**

27.1. There are no direct crime and disorder implications but the Council will work closely with the Police to respond to any hate crime that occurs against refugees and migrants in the borough.

**28. Health and wellbeing implications**

28.1. The health and wellbeing implications are contained in the main body of this report.

**29. Background papers**

- 29.1. Borough of Sanctuary Strategy, November 2020.
- 29.2. The Borough of Sanctuary Strategy document can be found in the footnote on the [Sanctuary](#) page of the Council website.

**30. Glossary**

30.1. There are some core concepts that this document centres on which need to have a common meaning across the Council. These are defined for the purpose of this document as set out below:

Term	Definition
An asylum seeker, or a person seeking asylum	An asylum seeker, or a person seeking asylum, is someone who has left their country of origin and formally applied for asylum but whose application has not yet been concluded, where asylum is protection or safety given by a government to people forced to leave their own countries for fear of persecution.
A refugee	In the UK, a person becomes a refugee when government agrees that their application for asylum meets this definition (taken from the Refugee Convention) and recognises them as a refugee. The other route for refugee status in the UK is to be accepted onto one of the dedicated resettlement schemes prior to arrival.
UASC	UASC stands for unaccompanied asylum-seeking children and refers to children who are outside their country of origin seeking asylum, are separated from parents and relatives, and are not in the care of someone who is responsible for them in a guardianship role.
The Vulnerable Children’s Resettlement Scheme, Vulnerable Person’s Resettlement Scheme, or the UK Resettlement Scheme	The Vulnerable Children’s Resettlement Scheme, Vulnerable Person’s Resettlement Scheme (both up to 2020/21) or the UK Resettlement Scheme (expected to start 2021) refer to specific programmes where the Home Office and United Nations Human Rights Committee identify the most vulnerable refugees for resettlement. The refugee resettlement programme is how we refer to this programme in the Council, where we accept referrals to welcome and resettle these families.

Term	Definition
A migrant	A migrant is someone who has moved from one country to another, not for reasons of asylum or refuge. Often the move is for work, education or to be with family. People may also move to alleviate significant hardships that arise from natural disasters, famine or extreme poverty.

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# **Lewisham Borough of Sanctuary Strategy**

A welcoming place of safety for all  
**2020–25**



Mayor Damien Egan and Cllr Kevin Bonavia sign a letter to government calling for the extension of the refugee resettlement scheme, October 2018.

**Our borough has a proud history of supporting refugees and migrants. The cruel concept of a “hostile environment” is anathema to us. Rather we celebrate and are strengthened by our diversity and the values we hold which enable and empower it.**

As part of the Council’s Corporate Strategy commitment to be an open and welcoming borough, the Council is a founding member of the Lewisham Migration Forum which is co-ordinating the collective effort for Lewisham to become a Borough of Sanctuary, welcoming those fleeing violence and persecution in their own countries and protecting the rights of all migrants, asylum-seekers and refugees. Our aim within the forum is to persuade individuals and organisations across our borough to join us in enacting the principles of the Cities of Sanctuary movement.



The Council is also making changes across the entire organisation to create a supportive environment for refugees, asylum seekers and migrants who access our services and also to work with partners to identify national policy issues where we can work collectively to encourage and enable change. This strategy sets out the Council’s individual commitments towards the Sanctuary Borough goal, and provides a policy anchor for the wide variety of work the Council undertakes. It provides a common understanding of the meaning of sanctuary and a framework for its delivery by the Council.

I am very pleased to recommend this strategy as the expression of our collective determination to make this Council a champion for all those seeking sanctuary in Lewisham.

**‘I am very pleased to recommend this strategy as the expression of our collective determination to make this Council a champion for all those seeking sanctuary in Lewisham.’**

**Councillor Kevin Bonavia**

Cabinet Member for Democracy,  
Refugees & Accountability

## Introduction

**This strategy governs the work of officers across the Council and informs our engagement with partners. It is tied to the wider work on sanctuary across the borough and formalises the Council’s role in this work.**

This document is formed of the following parts:

- Introduction
- Principles of sanctuary
- Delivery approach
- Implementation, governance and accountability
- Appendix 1: definitions
- Appendix 2: action plan template
- Appendix 3: local data

Other documents, provided they align with the principles, can and should be developed locally in individual services and divisions to support the Council’s vision to deliver services which support the borough’s sanctuary status and promote and safeguard the rights of refugees, migrants and asylum seekers.

This strategy is for five years with a review built in after the second year. This is to enable services to develop with the stability of a medium-term strategic directive while allowing the strategy to be responsive to any changes and progress towards the middle of the strategy term.



Photo: istock.com/FatCamera

## Corporate Strategy: Open Lewisham

The Council’s Corporate Strategy 2018-2022 sets out the corporate objectives relating to making Lewisham a Borough of Sanctuary:

**Open Lewisham: Lewisham is a welcoming place of safety for all, where we celebrate the diversity that strengthens us.**

1. Lewisham will be a place where diversity and cultural heritage are recognised as a strength and celebrated.
  - We will publish a review of the cumulative impact of Council decisions on different groups in our community.
- We will establish an Accessibility Commission led by disabled people, which will make public services more accessible and make it easier to get around our borough.
- We will work with groups giving voice to the borough’s diverse lesbian, gay, bisexual and transgender (LGBT+) community.
  - We will work to understand and mitigate the impact of Brexit in the borough, so we can protect jobs and opportunities for our residents where possible.
  - We will strive to make the Council’s workforce more representative of our borough’s diverse population at all levels.

2. Hate Crime will not be tolerated.

- We will actively challenge all forms of discrimination, including racism, sexism, homophobia, antisemitism, Islamophobia, ageism, and all other forms of hatred.
- We will tackle unconscious bias and support local awareness campaigns.
- We will support events that bring our community together.
- We will work closely with the police so that perpetrators of hate crime are brought to justice.

3. Lewisham will be a Sanctuary Borough, welcoming those fleeing violence and persecution in their own countries and protecting the rights of all migrants, asylum seekers and refugees.

- We will become a recognised Borough of Sanctuary, working with partners to develop a pledge and practical steps we will take to welcome and include refugees, asylum seekers and migrants in our activities, and to actively seek ways of supporting them wherever we can.
- We will expand Lewisham’s refugee resettlement programme, with a target of supporting a further 100 vulnerable families from Syria and other areas of conflict.

# City of Sanctuary: Charter, Vision, Values and Principles

**The Council is committed to the principles and values of the City of Sanctuary movement. These are set out in their charter which can be found in full here: <https://cityofsanctuary.org/about/>**

In line with their vision for the UK, Lewisham’s vision is that **Lewisham will be a welcoming place of safety for all and proud to offer sanctuary to people fleeing violence and persecution.**

The vision is underpinned by five values which Lewisham is also committed to adopting, adapted for the local context as set out below:

**Inclusiveness**

We welcome and respect people from all backgrounds, place the highest value on diversity and are committed to equality.

**Openness**

We are committed to a culture of working collaboratively and in partnership with others.

**Participation**

We value and recognise the contribution of all involved in making Lewisham a place of sanctuary. We aspire to ensure people seeking sanctuary are fully involved in decision making processes and are supported to become leaders within the borough and more widely.

**Inspiring**

We work with enthusiasm and positivity and are determined to surpass what has already been achieved to welcome refugees and people seeking sanctuary. We act as a catalyst for change by being open to new and innovative ideas and through sharing knowledge gained with others and working in partnership.

**Integrity**

We aspire to high standards of honesty and behaviour, and always to act in the interests of people seeking sanctuary.

**The vision and values feed into the seven principles which the Council will use in the development and delivery of services.**

# City of Sanctuary: Charter, Vision, Values and Principles

## Sanctuary Principles

## We will...

**Offer a positive vision of a culture of welcome and hospitality to all**

Promote in our borough an unwavering commitment to equality, protecting and promoting the rights and welfare of all our residents.

---

**Promote relationships of friendship and solidarity between local people and those seeking sanctuary**

Support community development and foster good community relations, rejecting all forms of discrimination and hate crime.

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**Recognise and encourage partnership working**

Work with our partners and communities to improve the borough for everyone who lives and works here, using our influence to create positive changes.

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**Identify opportunities for practical action and work on common cause issues to effect change within and across communities**

Work across our services to take practical steps wherever we can to mitigate disadvantages related to being a refugee, asylum seeker or migrant.

## **Sanctuary Principles**

## **We will...**

**Celebrate and promote the welcome and contribution of people seeking sanctuary**

Proudly recognise and celebrate the diversity that strengthens our borough and continue to welcome those seeking sanctuary through our resettlement and unaccompanied asylum-seeking children programmes.

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**Engage people seeking sanctuary in decision making processes at all levels and in all activities**

Keep at the heart of our work the idea that ‘nothing without us is about us’ and make sure those seeking sanctuary are enabled and empowered to have their voices heard.

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**Promote understanding of asylum and refugee issues, especially by enabling refugee voices to be heard directly**

Seek to become practice leaders in our work with refugees, asylum seekers and migrants, promoting awareness and understanding across the Council, borough and beyond

## Delivery approach

### Sanctuary in practice

Sanctuary is applicable to all work in the Council. Being a Borough of Sanctuary is described by different people in different ways and encompasses all of the above.

At its heart, the essence of sanctuary is to act in the spirit of the Equality Act in the case of the marginalisation of refugees, asylum seekers and migrants, promoting and safeguarding the welfare of these residents as the Council would any other resident.

The council has a duty in our everyday work to do our best, by, for and with all our residents. This includes those seeking sanctuary.

The aim of the Borough of Sanctuary Programme is to ensure that:

- All services are able to demonstrate consideration of the needs of refugees, asylum seekers and migrants, and that reasonable adjustments have been made to accommodate them where necessary.
- The Council collects relevant data on how refugees, asylum seekers and migrants

interact with our services to enable informed decision making.

- Council services have links with relevant community organisations, to provide feedback on service delivery and explore opportunities for partnership working.
- The Council helps to build and support local capacity to support the needs of refugees, asylum seekers and migrants.
- The Council acts transparently and welcomes internal and external review of our performance towards our Sanctuary goals.

### We will do this by:

- Consulting with Council service leads, local stakeholders, and residents who are refugees, asylum seekers or migrants to identify the needs of this group of residents.
- Conducting a Sanctuary review of services and advising them on steps they can take

to improve the service offer for refugees, asylum seekers and migrants. In line with Equalities legislation, we will expect them to adapt services if it is reasonable to do so, and the agreed steps will form an action plan.

- Advising the Council corporately on the needs of refugees, asylum seekers and migrants, and the sector that supports them within Lewisham, and developing strategies to support them.
- Building relationships within the wider Sanctuary Network and refugee sector to share good practice and work towards common goals.
- Reviewing the performance of the Council against Sanctuary goals at relevant internal and external fora.
- Ensuring services are accessible to refugees and migrants – do staff know how to access our interpretation services? Is our language clear and universal? Do we have any requirements which inadvertently disadvantage certain groups? Are we promoting our services to those seeking sanctuary?
- Considering refugees and migrants in service development – do we know which services are being accessed by people seeking sanctuary? Has there been explicit consideration of any needs these individuals may have?
- Including the specific marginalisation of refugees and migrants in their equalities considerations and adapting and amending delivery to mitigate any disadvantage – do services need to adjust their processes to avoid disadvantaging those seeking sanctuary? Do services understand the marginalisation those seeking sanctuary experience?

### **What this means for services**

Listed below are examples of the kind of steps that services will be expected to take, and questions they will need to consider:

## Delivery approach

- Listening to and understanding the experiences of those seeking sanctuary in Lewisham – do we know whether consultations include refugee, migrant or asylum seeker voices? Do we understand the service user journey of those seeking sanctuary?
- Providing the same level of service for refugees and migrants as for any other resident – do staff understand the rights and entitlements of different types of immigration status? Do services make clear how users can report any issues with the service they have received?

### What this doesn't mean

This doesn't mean that any officer should act outside of the law or the Council's constitution. This strategy is superseded by any legislative or constitutional requirements.

Sanctuary is about working within these requirements in a sensitive and positive way to

promote and safeguard the rights and welfare of those seeking sanctuary.

### What this means for the community

Lewisham Borough of Sanctuary has always been conceived as a partnership between statutory services and the community. We will continue to work closely with our local partners throughout the lifetime of this strategy, and aim to build a sustainable network which will continue beyond 2025.

Lewisham Migration Forum (LMF) was created to bring these stakeholders together and works towards the creation of the Borough of Sanctuary. This is an open forum for representatives of groups and organisations working with refugees, asylum seekers and migrants in Lewisham.

It will continue to have a leading role in realising our objectives as a Borough of Sanctuary through providing guidance on the issues affecting refugees, asylum seekers and

migrant residents and agreeing measures to resolve them.

We will develop and agree a Sanctuary action plan with members of the LMF which will set objectives, identify actions and allocate responsibility among partners. This will be regularly reviewed at LMF meetings and form part of the reports submitted to the Corporate Equalities Board and Executive Management Team. These action plans will run concurrently with the action plans that we develop with services, but the aims and objectives of each will inform the other.

We will also seek to build effective working relationships with a range of partners operating within the borough, including local and national organisations in the public, private and voluntary sector. We will actively look to create and pursue opportunities for partnership working, information sharing and improved service delivery with these organisations.

The overarching aim of the Borough of Sanctuary is to enhance the community

capacity within Lewisham to meet the needs of refugees, asylum seekers and migrants and help them to thrive as valued members of the community.

### **The impact of Covid-19 on programme delivery**

Sadly, Covid-19 has had a significant impact on the situation of refugees, asylum and migrants in Lewisham. Through our work as a Borough of Sanctuary we will seek to understand this impact and develop strategies to mitigate this, both through the way we deliver services and the way we work with partners in the community.

The response to Covid-19 in Lewisham has involved a coordinated partnership between the Council and a range of community and voluntary organisations. We will aim to maintain and build upon these links to support the delivery of our objectives as a Borough of Sanctuary.

## Implementation, governance and accountability

### Corporate change and service review

Corporately, the needs of refugees, asylum seekers and migrants will be more formally considered. In activities like service planning, consultation and equalities monitoring you will see more reference to the needs of refugees, asylum seekers and migrants and services will be expected to consider the needs of these groups of people more explicitly than in the past.

Whenever there is a proposal for a service to be changed, withdrawn or introduced, officers should carry out an Equalities Analysis Assessment (EAA). Guidance for this can be found in the Council’s Corporate Equality Policy. While our equality duty is specifically to the nine protected characteristics named in the Equality Act 2010, officers are able to, and should, consider wider inequalities and marginalised groups.

This should include being a refugee, asylum seeker or migrant. These groups of individuals often experience inequality related to other protected characteristics like race and religion, may have fled discrimination for characteristics like gender or sexual orientation, and may also be marginalised in other ways with an intersectionality to their immigration status.

### Action planning

This strategy will inform an action plan with each Council directorate and division setting out how they are working to improve and develop their service offer for refugees, asylum seekers and migrants. The format for this action plan is laid out in Appendix 2. The action plan will be monitored centrally.

### Governance and decision making

The corporate board for sanctuary is the Corporate Equalities Board. The scrutiny committee for sanctuary is Safer Stronger Communities Committee.

Reports will be made twice yearly to the Corporate Equalities Board on the action plan – once at the start of the financial year when service plans have been finalised and actions refreshed, to report on year progress and new targets, and once in the third quarter of the year to monitor delivery in-year. Following reporting at the Corporate Equalities Board an update on progress and key issues will be presented to the Executive Management Team.

Directorate Management Teams will need to ensure that each directorate is working on their actions and will be accountable to the Corporate Equalities Board and ultimately the Executive Management Team for their progress.



Lewisham Sanctuary Conference, June 2019

## Appendix 1: Definitions

There are some core concepts that this strategy centres on which need to have a common meaning across the Council. These are defined for the purpose of this strategy as set out below:

Key Term	Description
<b>An asylum seeker, or a person seeking asylum</b>	An asylum seeker, or a person seeking asylum, is someone who has left their country of origin and formally applied for asylum but whose application has not yet been concluded, where asylum is protection or safety given by a government to people forced to leave their own countries for fear of persecution
<b>A refugee</b>	<p>A refugee is someone who:</p> <ul style="list-style-type: none"> <li>i. has a well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group or political opinion; and</li> <li>ii. is outside the country of their nationality; and</li> <li>iii. is unable, or owing to their well-founded fear unwilling, to avail themselves of the protection of that country.</li> </ul> <p>In the UK, a person becomes a refugee when government agrees that their application for asylum meets this definition (taken from the Refugee Convention) and recognises them as a refugee. The other route for refugee status in the UK is to be accepted onto one of the dedicated resettlement schemes prior to arrival.</p>

Key Term	Description
<p><b>UASC</b></p>	<p>UASC stands for unaccompanied asylum-seeking children and refers to children who are outside their country of origin seeking asylum, are separated from parents and relatives, and are not in the care of someone who is responsible for them in a guardianship role.</p>
<p><b>The Vulnerable Children’s Resettlement Scheme, Vulnerable Person’s Resettlement Scheme, or the Global Resettlement Scheme</b></p>	<p>The Vulnerable Children’s Resettlement Scheme, Vulnerable Person’s Resettlement Scheme (both up to 2020/21) or the Global Resettlement Scheme (from 2020/21) refer to specific programmes where the Home Office and United Nations Human Rights Committee identify the most vulnerable refugees for resettlement. The refugee resettlement programme is how we refer to this programme in the Council, where we accept referrals to welcome and resettle these families.</p>
<p><b>A migrant</b></p>	<p>A migrant is someone who has moved from one country to another, not for reasons of asylum or refuge. Often the move is for work, education or to be with family. People may also move to alleviate significant hardships that arise from natural disasters, famine or extreme poverty.</p>

## Appendix 2: Action Plan Approach

The action plans will be held in excel format. The below provides the information headings in an accessible format for indicative purposes.

<b>Reference</b>	_____
<b>Directorate</b>	_____
<b>Division</b>	_____
<b>Service area</b>	_____
<b>Action</b>	_____
	_____
	_____
	_____
<b>Owner</b>	_____
<b>Milestones</b>	_____
	_____
	_____
	_____
<b>Status</b>	_____
<b>Date added</b>	_____
<b>Date due</b>	_____
<b>RAG rating (with date)</b>	_____
<b>Comments (with date)</b>	_____
	_____
	_____
	_____
	_____

## Appendix 3: Local data

Figure 1: Nationality

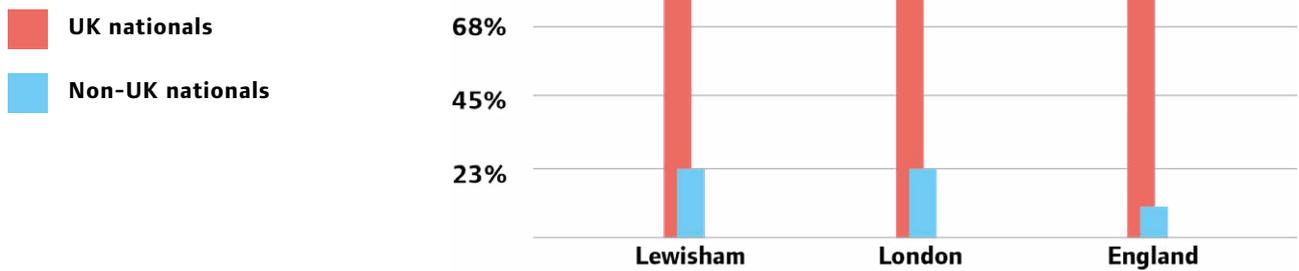


Figure 2: Long Term International Migration

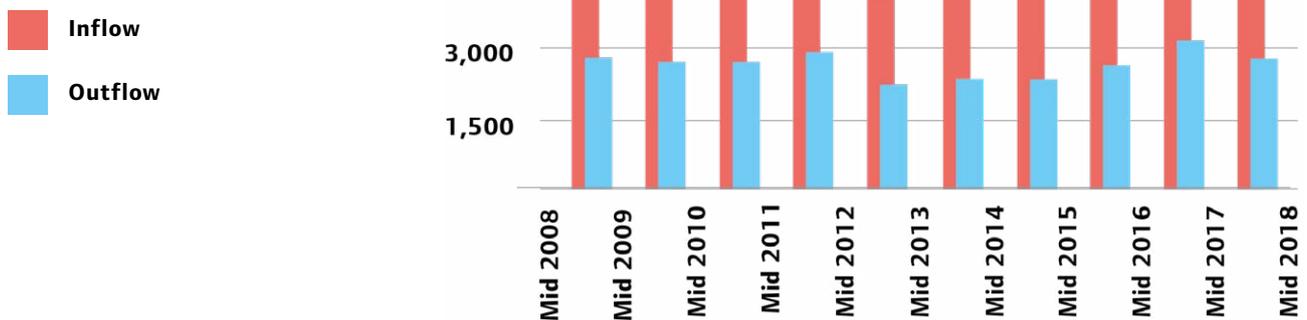
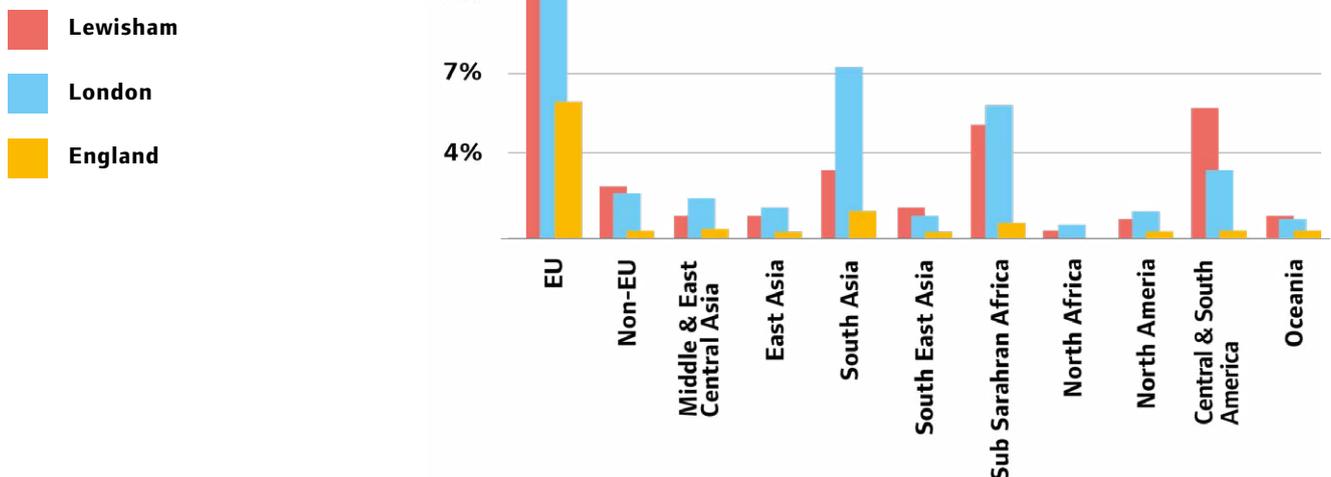


Figure 3: Country of birth excluding UK



Figures 1 and 3 chart data drawn from <https://www.observatory.lewisham.gov.uk/population/> projections for 2019. Figure 2 data drawn from ONS migration statistics <https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/migrationwiththeuk/datasets/localareamigrationindicatorsunitedkingdom>.

# Contact Us

**If you have any questions about this  
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## Safer Stronger Communities Select Committee

### **Report title: Updates on actions relating to the in-depth review into the Impact of Stop and Search and Prevent**

**Date:** 1 March 2021

**Ward(s) affected:** All

#### **Contributors:**

James Lee, Director of Communities, Partnerships and Leisure

### **Outline and recommendations**

This report updates the Committee on actions relating to the in-depth review into the Impact of Stop and Search and Prevent on Community Relations in Lewisham.

Safer Stronger Communities Select Committee is asked to note the report and provide feedback on any further actions it would like to see.

### **Timeline of engagement and decision-making**

- March 2019 - Safer Stronger Communities Select Committee published their report on a review into the Impact of Stop and Search and Prevent on Community Relations in Lewisham.
- 24 April 2019 - Recommendations were presented at Mayor and Cabinet.
- 10 July 2019 - Community Services response to the Referrals to Mayor and Cabinet

## **1. Summary**

1.1. This report updates the Committee on actions relating to the in-depth review into the

Impact of Stop and Search and Prevent on Community Relations in Lewisham.

## **2. Recommendations**

- 2.1. It is recommended that Safer Stronger Communities Select Committee note the report and provide feedback on any further actions it would like to see.

## **3. Policy Context**

- 3.1. Since the last report on this subject to the Committee, The Mayor of London, Sadiq Khan, published an Action Plan to improve trust and confidence in the Metropolitan Police and to address community concerns about the disproportionate use of certain Police powers affecting Black Londoners.

<https://www.london.gov.uk/publications/action-plan-transparency-accountability-and-trust-policing>

- 3.2. The Action Plan was developed following a series of consultations with more than 400 individuals and groups that either work with or within Black communities. The work was undertaken in response to concerns raised about the disproportionate use of Police powers, including stop and search, the use of force and Taser. Communities told the Met and City Hall that they wanted to see increased transparency in Police actions, decisions and communications; a Police service that better reflects the city it serves; and improved community monitoring and involvement in reviewing the disproportionate use of Police powers and complaints.
- 3.3. The policy context for Prevent remain largely unchanged save a small amendment to the wording in relation to Higher Education institutions. That said, the focus of Prevent is increasingly shifting towards addressing Far Right Extremism, which may be of interest to the Committee.

## **4. Updates on Referrals (recommendations)**

- 4.1. In March 2019, the Lewisham Safer Stronger Communities Select Committee published their report on a review into the Impact of Stop and Search and Prevent on Community Relations in Lewisham.
- 4.2. The review focused on two distinct areas where the implementation of national policies had been felt by local communities to disproportionately target particular groups. These are “Stop and Search” and Prevent. The Committee received evidence over the course of the review highlighting many aspects of stop and search policy and of the Government’s Prevent Strategy including background information, community views, local and regional organisations, national, regional and local statistics and good practice examples.
- 4.3. The review outlined a number of recommendations, which were presented at Mayor and Cabinet on 24 April 2019 with the Community Services response presented to Mayor and Cabinet on 10 July 2019.
- 4.4. Since July there have been considerable developments in relation to Stop and Search in particular with the launch of the Mayor of London’s Action Plan - Transparency, Accountability and Trust in Policing (Working together to provide a Police service that has the confidence of all Black Londoners). In addition, the Independent Office for Police Conduct (IOPC) has undertaken a Review of Stop and Search and made eleven recommendations for the Metropolitan Police Service (MPS) to improve the way it exercises stop and search powers and addresses disproportionality.
- 4.5. The IOPC completed five investigations involving the stop and search of black men by MPS officers and reviewed the collective evidence gathered to consider disproportionality, legitimacy and how force was used.

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- 4.6. The IOPC's finding echoed many of those made by the Committee in its review and found that the legitimacy of stop and searches had been undermined by:
- A lack of understanding about the impact of disproportionality
  - Poor communication
  - Consistent use of force over seeking cooperation
  - The failure to use body-worn video from the outset of contact
  - and continuing to seek further evidence after the initial grounds for the stop and search were unfounded.
- 4.7. <https://www.policeconduct.gov.uk/news/review-identifies-eleven-opportunities-met-improve-stop-and-search>
- 4.8. These two documents support the work of the Committee and form the basis of ongoing work with the Police and the Community on this hugely important issue.
- 4.9. However, progress on the work has been impacted by the COVID-19 pandemic, to a greater or a lesser extent, and this report gives the committee further updates on the 12 referrals.

### Stop & Search

- **Referral 1:** That the Council should provide additional support to the Lewisham Community Monitoring Network for Stop and Search. This is through the Stop and Search Sub-Committee of the Lewisham Safer Neighbourhood Board. This support could include officer time, support with publicity and understanding data and/or a co-opted Councillor appointment to the group.

**2019 Response:** The Council, through the Public Protection and Safety Division, will continue to support the Stop and Search Scrutiny Committee, both through the direct provision of data analysis and analysing this data for local scrutiny. The Cabinet Member for Safer Communities provides support to the group and will liaise with them to find out how best the Council can support them further. Once the Safer Neighbourhood Boards Website is functioning, the Council will link any information about the Community Monitoring Network to the website. The Council is clear that supporting this work across the Safer Lewisham Partnership is important.

**Update:** Since the initial response, the Council's structures have been overhauled with the replacement of the Public Protection and Safety Division with the wider Communities, Partnerships and Leisure Division. In addition to dealing with Crime and Disorder issues the new Division also leads on Community Development and offers the opportunity to re-examine the Community Engagement functions of the SNB in a wider context. The Council has made an offer of greater formal support to the SNB and is currently recruiting a new Community Coordinator with an expanded role that encompasses Community Engagement for all local crime issues to support with this process. This support will be supplemented by improved data resources for the various boards – see referral 5.

In addition to this, a new BCU wide, 'Use of Force and Stop & Search Board' has been established, which Council Officers work with the Place to support. The Board has three main objectives linked to the Mayor's Action Plan:

- To improve public confidence through enhanced scrutiny and transparency by local authority and community board members.
- To ensure a partnership approach by enabling stakeholders and the community to identify new and innovative approaches.
- To support the MPS in learning from experience from others and to constantly strive to improve.

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- **Referral 2:** That the Council should facilitate and support the distribution of “know your rights” cards to young people in the borough. This could be through distributing the MOPAC cards to schools and youth clubs or using the S.E.A.R.C.H cards from the organisation Y. Stop and/or their videos for young people on knowing their rights on stop and search. The importance of young people knowing their rights in respect of stop and searches is crucial.

**2019 Response.** This is an important recommendation and is something that we have completed in the past and will continue to work on in the future. The Crime, Enforcement & Regulation Service will work closely with the Police, Lewisham’s Young Mayor and team, Youth First and other key partners to review how best to get these cards circulated and the support needed around the messaging on this topic disseminated to schools, youth clubs and other youth organisations throughout the borough.

**Update:** Officers are currently working with the Police to explore whether a direct survey of all those stopped and search could be undertaken to ensure a ‘live’ picture of activity. If possible, this would have a number of benefits relating to identifying ‘bad’ stops and improving training, improving community confidence and increasing the richness of the data to be considered when scrutinising Police activity.

- **Referral 3:** That the Council should work with the Police, schools and youth groups to support increased dialogue between Police and young people. This should include supporting the Lewisham Police Youth Independent Advisory Group and helping to raise its profile. This work should also specifically include working in Primary Schools as starting at a younger age was seen as key by many of those who gave evidence to the Committee’s review. The work should also include increasing preventative work with young people and community groups to avoid section 60’s being enacted. The Committee noted that the young people from whom they had heard were not against stop and search in principle but were concerned about unfair targeting and young people having very negative experiences of stop and search and therefore of the Police. There also appeared to be some inherited generational mistrust of the Police.

**2019 Response:** The Council will work closely with the Police and other partners to support dialogue between Police Officers and young people. A key manifesto commitment made by Lewisham’s Young Mayor was to support more dialogue between the Police and Lewisham’s young people; and Council officers will assist him to achieve this. Work has been undertaken to engage secondary age young people on topics such as stop and search, either through direct engagement with schools Police Officers or through involvement in a wide number of personal safety programmes (mainly aimed at secondary age young people). Additionally the Council, Police and community partners have more recently been working with primary schools in the borough, listening to young people’s individual and collective concerns and working with both students and Teachers to map the issues and create safety plans that manage the concern.

**Update:** Significant elements of this work have been affected by the COVID-19 pandemic, the closure of schools and other youth venues, but this remains a major priority for both the Council and Police.

- **Referral 4:** That the Mayor write to the Chief Superintendent of the South East Borough Command Unit (BCU) stressing the importance of Police training including unconscious bias training and that this should be on-going and delivered to frontline staff. This is an issue of importance for all Londoners. The Committee felt Police training to ensure all officers understand the huge importance of the quality of the interaction for young people in particular was essential. The quality of the interaction had an impact not just on the

individual stopped but on the community in general and on good community-Police relations.

**2019 Response:** The Council agrees that unconscious bias training is incredibly important for Police and frontline staff. Senior Police Officers in Lewisham (and across the BCU) have undertaken unconscious bias training alongside other senior officers and Partners on the Safer Lewisham Partnership. Unconscious bias training was delivered as mandatory corporate training for all officers between October and December 2018. All officers receive four Professional Development Days training per year, so one day was allocated to this training. In addition, as part of the Leading for London programme (which is leadership training for all officers from the rank of Sergeant and above), everyone received input from the unconscious bias programme. Lewisham Police, along with other partners in the Safer Lewisham Partnership have committed to work towards making Lewisham a “trauma informed borough” and unconscious bias training is a key facet in the training all agencies need to acquire to achieve this. A letter will be sent to the Chief Superintendent of the South East BCU to raise this issue, and will highlight the importance that the quality of interactions have on community relations.

**Update:** In recognition of the importance of this issue, the Met has committed to increase community input by default into specific aspects of the training given to new recruits. This will be made possible by investment of £1m per year.

The Met has also set positive Police objectives for recruitment, with an aim to achieve 40 per cent of its new recruits from Black, Asian and Minority Ethnic backgrounds from 2022. The Commissioner has also decided that the Met will immediately re-introduce the London residency criteria for most new recruits, which will be supported by £300,000 of City Hall investment to encourage young Black Londoners to consider a career in policing.

Officers will continue to work with the Police to ensure that all training is appropriate and delivered within an understanding of the Lewisham context.

- **Referral 5:** That the Mayor write to the Chief Superintendent of the South East BCU asking him to ensure that local complaints data is readily available for the public, the community monitoring group and for Members of the Council, and requesting that alternative complaints mechanism be considered. Complaint statistics are challenging to find and their needs to be more transparency about the figures and trends. A letter will be sent to the Chief Superintendent of the South East BCU to raise this issue.

**2019 Response:** Complaint data is available from the Metropolitan Police website, but as highlighted in your referral can be difficult to find. Making information easy to access is important and we will ask that this data is presented in a more user-friendly way.

<https://www.met.police.uk/foi-ai/af/accessing-information/published-items/>

**Update:** The Council is currently working with the Police to ensure that this, and other data, is presented to the various scrutiny meetings, and the wider public, in a more accessible format. To this end the Communities, Partnerships and Leisure Directorate is currently recruiting to a Data Scientist post to ensure that the service has the correct skills to deliver against this important agenda.

- **Referral 6:** That the Council looks at stop and search complaints procedures with the possibility of alternative ways to consider complaints being identified. This should include investigating a way to facilitate and support young people to make complaints through a third party mechanism.

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**2019 Response:** Council Officers will work with the Lewisham Young Mayor, Youth First and other youth organisations to identify how to develop more supportive routes for young people to make stop and search complaints. Council officers have also asked Fearless.org, the youth focused arm of Crimestoppers to consider options, which could support similar reporting.

**Update:** See referral 2.

- **Referral 7:** That the Mayor request to the Chief Superintendent of the South East BCU, that members of Safer Stronger Communities Select Committee be allowed to better understand through the appropriate mechanism, how unconscious bias training is delivered to the Police.

**2019 Response:** The Council will facilitate for members of the Safer Stronger Communities Select Committee to better understand the whole range of training that Police Officers receive, in addition to unconscious bias training. Officers receive initial training and ongoing support and education. A letter will be sent to the Chief Superintendent of the South East BCU to raise this issue.

**Update:** The Chief Superintendent of the South East BCU has confirmed that he is happy to answer any specific questions that the Committee has directly and has extended the offer to all members to join the Police in their day to day operations so they can better understand how their training is put into practice. Any member wishing to take up this offer should contact relevant Council Officers to discuss the arrangements.

- **Referral 8:** That more information on the intelligence gathering process for implementing section 60s should be shared with the Committee. This is to ensure there is no in-built bias at the pre-decision stage.

**2019 Response:** Council Officers will work with Senior Police Officers to establish how this is best shared with the Safer Stronger Communities Select Committee. Police regularly receive intelligence from a range of sources. This can often be confidential or anonymous. Many section 60s are implemented as a result of intelligence received following a violent incident or through intelligence received via social media.

**Update:** The South East BCU have committed to communicate Section 60s in fast and slow time with justifications and data. Future reports can be presented to the Committee as required.

## Prevent

- **Referral 9:** That the Mayor write to the Home Secretary regarding the lack of availability of local data on referrals to Prevent and Channel and outcomes. The letter should stress the importance of ensuring there are sufficient built-in scrutiny mechanism in which local areas can feed into the Prevent programme. A lack of local data limits the ability to scrutinise locally and assess whether the Prevent strategy affects certain communities disproportionately.

**2019 Response:** Since the completion of the Safer Stronger Communities Select Committee review, it was announced that there would be an independent review of Prevent nationally. Lewisham Council is happy to contribute to this national review, and we will emphasise Lewisham's request to be able to scrutinise Prevent performance at a local level, using local data.

**Update:** See referral 12

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- **Referral 10:** That the Council better communicate the emphasis on the safeguarding aspect of Prevent to the local community.

**2019 Response:** The Council is working on how to better communicate the emphasis on safeguarding to the local community. Prevent in Lewisham is already fully aligned with local safeguarding policies and procedures including engaging with communities. There is on-going work to improve this communication, including two Home Office funded projects in Lewisham in 2019/20 that will focus on better community engagement. There will also be continued engagement opportunities with Members. A communications plan will be implemented, which will focus better communication on the fact that Prevent is intrinsically linked to safeguarding.

**Update:** Whilst the realities of Prevent continue to be communicated through established channels, there have also been sessions delivered to the Young Mayor's Panel, Lewisham Migrant and Refugee Forum and the parents of Lewisham school children. The impact of the Covid Pandemic has limited community engagement opportunities this year and it is hoped that a more comprehensive programme can be implemented moving forward. From March 2021, the Executive Director for Children & Young People, Pinaki Ghoshal will Chair the Prevent Delivery Group. This will ensure that Prevent is fully aligned with other safeguarding issues, as well as raising its profile amongst senior officers.

- **Referral 11:** That the Council explore the benefits of a community based referral pathway that allows issues to be dealt with by trusted individuals with the confidence of the community. Increased community dialogue around Prevent was very important.

**2019 Response:** We will highlight the information on Prevent available on the Council's website - [Lewisham Prevent Programme](#) and [Advice for front line workers on Prevent](#). It is recognised that a connection to the local community can be of great benefit to those working with vulnerable people. To support this, a key component of this year's Prevent Delivery Plan is to try to identify and recruit local people who would be willing to be Prevent "intervention providers", who would be commissioned to work with individuals deemed to be vulnerable to radicalisation. The Lewisham Prevent 2019/20 work programme has a greater focus on community engagement.

**Update:** Work is currently underway to standardise the Prevent referral process through the use of a national Referral form; the Lewisham Prevent Manager is a member of the working group, which will achieve this.

Recently, research was commissioned by the Office for Security and Counter-Terrorism to ensure that Prevent was as effective, informed and transparent as it could be. Leading independent research company ICM Unlimited was appointed to conduct two online surveys; a 'public' survey, which included booster samples of British Muslims and students (demographics among whom concerns around the policy have historically been expressed), and a 'professionals' survey, which included both education and healthcare professions (parts of which sectors are covered by the Prevent Duty). In total there were over 2,700 respondents across England and Wales, all of whom were already aware of the Prevent programme. This represents some of the most robust data yet on knowledge and attitudes towards the Prevent programme, and offers crucial findings on how delivery can be improved.

Generally, the results of the survey were very encouraging, and challenged recurrent

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criticisms that Prevent was a 'toxic brand' that did not have the support of communities. Some of the key findings include:

- 58% of the general public viewed the programme favourably compared to just 8% who viewed it unfavourably
- When asked to describe Prevent, the most commonly selected answer amongst respondents (46%) was that it was a safeguarding programme
- Both Teachers and healthcare professionals benefit significantly from training; confidence in spotting the signs of radicalisation and making a referral increased by 20-30% in those that had received training.
- The results showed that as knowledge about Prevent increases so too does support for the programme, and in turn likelihood that individuals will seek help for someone they are worried about.
- Whilst the results show that Prevent is widely supported amongst all demographics of those already aware of the programme, there is more work to do in increasing awareness, improving access to training for professionals, and broadening understanding of the safeguarding role that Prevent plays in addressing all forms of extremism.

ICM Unlimited have also published the results on their website.

- **Referral 12:** Once the terms of reference of the national review into Prevent are agreed; the Committee should consider them at a future meeting to decide whether they wish to look into this further. This would be highlighted in the work programme report for the first meeting of Safer Stronger of the next municipal year specifically requesting an officer update on the national review.

**2019 Response:** There is support for this along with Lewisham Council contributing to this national review.

**Update:** Lord Carlile, who had been appointed to lead the Review, stepped down from his role in December 2019 following legal challenge. In January 2021, a new Independent Reviewer, William Shawcross was appointed. The terms of reference and timescale for the Review will be reported in due course.

## 5. Report author and contact

- 5.1. James Lee, Director of Communities Partnerships and Leisure.  
[james.lee@lewisham.gov.uk](mailto:james.lee@lewisham.gov.uk) 020 8314 6548.



## Safer, Stronger Communities Select Committee

### Report title: Select Committee work programme report

**Date:** 1 March 2021

**Key decision:** No

**Class:** Part 1

**Ward(s) affected:** Not applicable

**Contributors:** Katie Wood, Scrutiny Manager

### Outline and recommendations

To advise members of the completed work programme for 2020/21 and to outline how the committee's work programme for 2021/22 will be set.

The Committee is asked to:

- note the completed work programme attached at **appendix A**
- review the issues covered over the course of 2020/21
- review forthcoming key decisions set out in **appendix B**
- Note the timetable for setting the 2021/22 work programme

### Timeline of decision-making

SSSC Work Programme 2020/21 – Draft programme agreed by Committee on 09 September 2020

SSCSC Work Programme 2020/21 – Draft programme agreed by Business Panel on 29 September 2020

SSCSC Work Programme 2020/21 – Agreed work programme reviewed at committee meetings on 1 December 2020; 14 January 2021; and 1 March 2021.

## 1. Summary

- 1.1. Each select committee is required to agree a work programme for submission to the Business Panel at the beginning of the municipal year. As this is the last meeting of the Safer Stronger Communities Select Committee in 2020/21 members are being asked to put forward suggestions for the 2021/22 work programme. Please note, however, that the 2021/22 work programme will not be formally agreed until the first meeting of 2021/22.

## 2. Recommendations

- 2.1. The Committee is asked to:
  - note the completed work programme attached at appendix A
  - review the issues covered over the course of 2020/21
  - note the timetable for setting the 2021/22 work programme
  - start to prioritise and plan for 2021/22
  - review forthcoming key decisions set out in appendix B.

## 3. The Work Programme

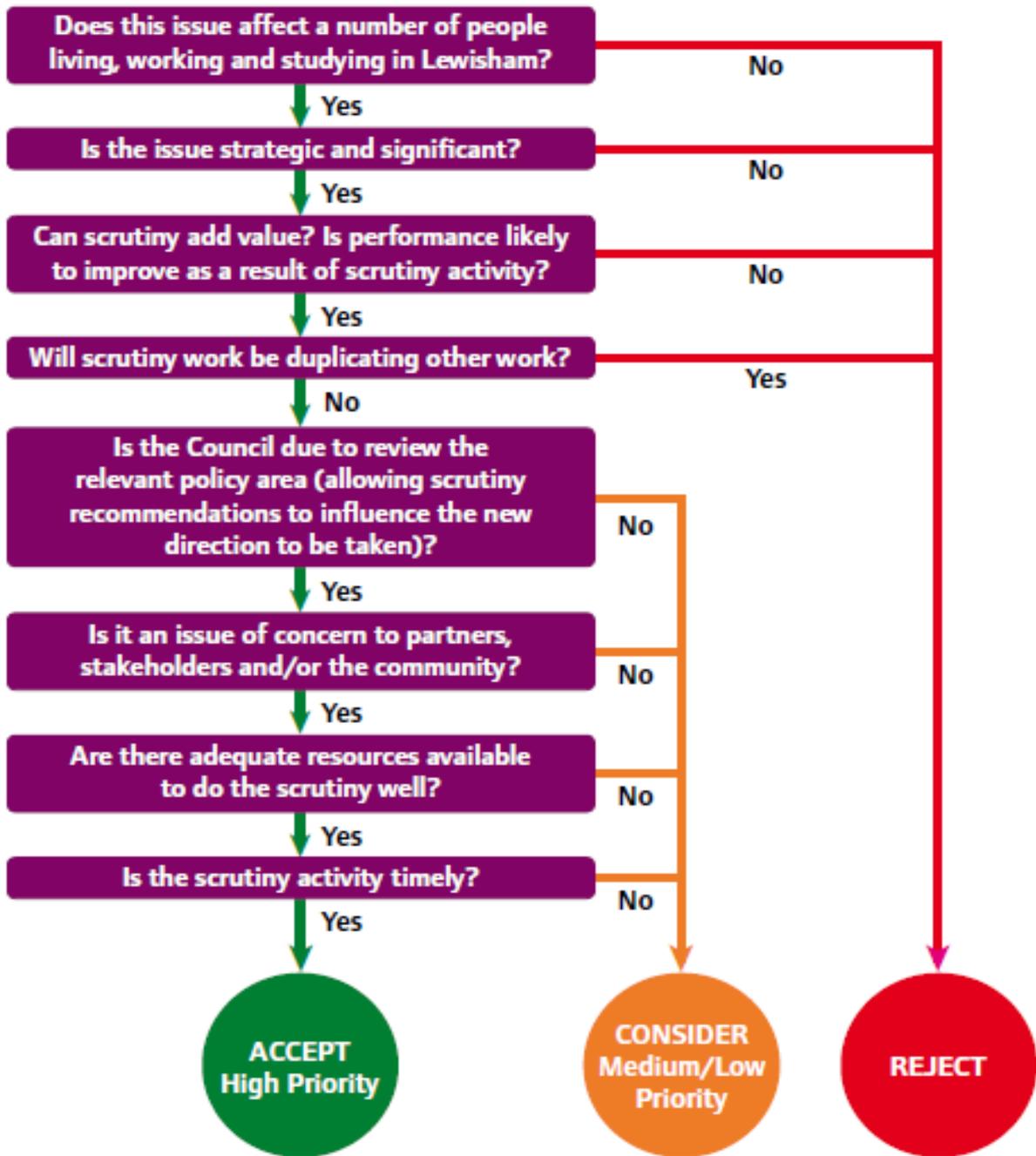
- 3.1. **Issues covered over the course of 2020/21:** Due to the pandemic and the demand that this has placed on the council, each Select Committee has only met four, instead of five, times this year. In addition, during the latter part of the municipal year, select committees were asked to only consider business critical and/or urgent items. This has had an impact on the volume of work select committees have been able to complete this year. The completed work programme attached at appendix A.
- 3.2. Key issues covered by the Safer Stronger Communities Select Committee this year have included: budget cuts relevant to the remit of the committee; stop and search; local police services; follow up to the Equalities in-depth review; and the Youth Offending Service.
- 3.3. **Timetable for setting the 2021/22 Work Programme:** Five committee meetings will be scheduled for the 2021/22 municipal year. A draft work programme will be put forward at the first meeting of the municipal year, taking into account key local issues and the Committee's previous work.
- 3.4. At this meeting members are asked to review the Committee's work over 2020/21 and consider suggestions/priority themes for 2021/22. Forthcoming key decisions are set out in appendix B.
- 3.5. Work programme suggestions should be considered against the Committee's terms of reference (see section 4) and the prioritisation chart set out below, and be achievable in terms of the meeting time available.

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## Scrutiny work programme – prioritisation process



- 3.6. The Committee should give consideration to issues of local importance and decisions due to be made by Mayor and Cabinet. Items within the work programme should be

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linked to the priorities set out in the Council's Corporate Strategy for 2018-2022:

**Open Lewisham** - Lewisham is a welcoming place of safety for all, where we celebrate the diversity that strengthens us.

**Tackling the housing crisis** - Everyone has a decent home that is secure and affordable.

**Giving children and young people the best start in life** - Every child has access to an outstanding and inspiring education, and is given the support they need to keep them safe, well and able to achieve their full potential.

**Building an inclusive local economy** - Everyone can access high-quality job opportunities, with decent pay and security in our thriving and inclusive local economy.

**Delivering and defending: health, social care and support** - Ensuring everyone receives the health, mental health, social care and support services they need.

**Making Lewisham greener** - Everyone enjoys our green spaces, and benefits from a healthy environment as we work to protect and improve our local environment.

**Building safer communities** - Every resident feels safe and secure living here as we work together towards a borough free from the fear of crime.

#### **4. Safer Stronger Communities Select Committee terms of reference**

- 4.1. The Council's constitution sets out the Committee's powers as defined by the terms of reference (set out below). The Committee should familiarise itself with the terms of reference and consider its remit when selecting items for scrutiny.

*Safer Stronger Select Committee terms of reference:*

(a) To fulfil all overview and scrutiny functions in relation to the discharge by responsible authorities of their crime and disorder function as set out in Sections 19 and 20 Police & Justice Act 2006, as amended from time to time, and all other relevant legislation. This shall include the power:

(i) to review or scrutinise decisions made, or other action taken, in connection with the discharge by responsible authorities of their crime and disorder function,  
(ii) to make reports or recommendations to the local authority or the executive with respect to the discharge of those functions; and  
(iii) to make reports and/or recommendations to the local authority with respect to any matter which is a local crime and disorder matter in relation to a member of the authority. A local crime and disorder matter in relation to a member means a matter concerning crime and disorder (including, in particular, forms of crime and disorder involving anti-social behaviour or other behaviour adversely affecting the environment), or the misuse of drugs, alcohol and other substances, which affect all or part of the electoral area for which the member is elected or any person who lives or works there.

(b) make proposals to the Executive to promote equality of opportunity within the borough, including issues of discrimination based on race, ethnic origin, gender, disability, sexuality, age and/or class, including the following matters:-

1. to recommend to the Executive, the Council or an appropriate committee, proposals for policy development in relation to equalities issues;
2. to analyse policy options as necessary to inform the proposals to be made to the Executive or other appropriate committee;

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3. to advise the Executive or other committee on all matters relating to equality of opportunity both in terms of policy, service provision, employment and/or access to public services;
4. to enhance and develop existing and innovative consultative and/or advisory work for equality of opportunity and to consider issues of inequality and discrimination across the borough;
5. to consider and recommend to the Executive, ways in which participation by disadvantaged and under-represented sections of the community might be more effectively involved in the democratic processes of local government;
6. to pilot methods of consultation and involvement and to report back to the Executive or appropriate committee on their effectiveness with recommendation if appropriate;
7. to establish links with and liaise with external organisations in the borough which are concerned with the promotion of equality of opportunity.

(c) Overview & Scrutiny functions (excluding call-in) in relation to library provision.

## **5. Financial implications**

- 5.1. There are no direct financial implications arising from the implementation of the recommendations in this report. Items on the Committee's work programme will have financial implications and these will need to be considered as part of the reports on those items

## **6. Legal implications**

- 6.1. In accordance with the Council's Constitution, all scrutiny select committees must devise and submit a work programme to the Business Panel at the start of each municipal year.

## **7. Equalities implications**

- 7.1. Equality Act 2010 brought together all previous equality legislation in England, Scotland and Wales. The Act included a new public sector equality duty, replacing the separate duties relating to race, disability and gender equality. The duty came into force on 6 April 2011. It covers the following nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
- 7.2. The Council must, in the exercise of its functions, have due regard to the need to:
  - eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
  - advance equality of opportunity between people who share a protected characteristic and those who do not.
  - foster good relations between people who share a protected characteristic and those who do not.
- 7.3. There may be equalities implications arising from items on the work programme and all activities undertaken by the Select Committee will need to give due consideration to this.

## **8. Climate change and environmental implications**

- 8.1. There are no direct climate change or environmental implications arising from the implementation of the recommendations in this report. Items on the Committee's work programme may have climate change implications and these will need to be considered as part of the reports on those items.

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## **9. Crime and disorder implications**

- 9.1. There are no direct crime and disorder implications arising from the implementation of the recommendations in this report. Items on the Committee's work programme may have crime and disorder implications and these will need to be considered as part of the reports on those items.

## **10. Health and wellbeing implications**

- 10.1. There are no direct health and wellbeing implications arising from the implementation of the recommendations in this report. Items on the Committee's work programme may have health and wellbeing implications and these will need to be considered as part of the reports on those items.

## **11. Report author and contact**

- 11.1. If you have any questions about this report please contact: Katie Wood, 020 8314 9446  
[katie.wood@lewisham.gov.uk](mailto:katie.wood@lewisham.gov.uk).

Appendix A – Completed Work Programme

Appendix B - Forthcoming Key Decisions

**Safer Stronger Communities Select Committee 2020/21**

Work Item	Type of review	Strategic Priority	Delivery deadline	9th-Sep	1st-Dec	14th-Jan	1st-Mar
Budget	Standard Item	CP1-CP7	Sep-20				
Confirmation of Chair and Vice-Chair	Constitutional requirement	CP1	Sep-20				
Select Committee Work Programme 2020/21	Constitutional requirement	CP1,CP4 and CP7	Sep-20				
Equalities in-depth review	Performance monitoring	CP1	Sep-20		Response		
Stop and Search and Prevent review response and update	Performance monitoring/in-depth review	CP1 + CP7	Dec-20				
Update from Local Police	Standard Item	CP7	Dec-20				
Q&A with Director of HR	Performance monitoring	CP1	Jan-21				
Q&A Cabinet Member for Democracy, Refugees and Accountability	Performance monitoring	CP1	Mar-21				
Violence Against Women and Girls Strategy	Pre-decision	CP1 and CP7	Jan-21				
YOS progress and challenges inc. update on changes to the probation service and lessons from COVID response	performance monitoring	CP7	Jan-21				
Safe Lewisham Plan	Performance monitoring	CP7	Mar-21				
Local Assemblies Review and future inc. NCIL	performance monitoring	CP1	Mar-21				
Lewisham Libraries- Future and Transformation inc annual report	Performance monitoring	CP1	Mar-21				

Information Reports, briefings and minutes

Equalities Data Digest	Performance monitoring	CP1 + CP7	on-going				
Public Health Approach to Violence Reduction	Performance monitoring	CP7	on-going				

	Item completed
	Item on-going
	Proposed timeframe

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## FORWARD PLAN OF KEY DECISIONS

### Forward Plan February 2021 - May 2021

This Forward Plan sets out the key decisions the Council expects to take during the next four months.

Anyone wishing to make representations on a decision should submit them in writing as soon as possible to the relevant contact officer (shown as number (7) in the key overleaf). Any representations made less than 3 days before the meeting should be sent to Kevin Flaherty 0208 3149327, the Local Democracy Officer, at the Council Offices or [kevin.flaherty@lewisham.gov.uk](mailto:kevin.flaherty@lewisham.gov.uk). However the deadline will be 4pm on the working day prior to the meeting.

A "key decision"\* means an executive decision which is likely to:

- (a) result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates;
- (b) be significant in terms of its effects on communities living or working in an area comprising two or more wards.

**FORWARD PLAN – KEY DECISIONS**

<b>Date included in forward plan</b>	<b>Description of matter under consideration</b>	<b>Date of Decision Decision maker</b>	<b>Responsible Officers / Portfolios</b>	<b>Consultation Details</b>	<b>Background papers / materials</b>
December 2020	<b>Broadway Theatre works update</b>	13/01/21 Mayor and Cabinet	Claudia Lynch, Project Officer Capital Programme Delivery and Councillor Andre Bourne, Cabinet member for Culture, Jobs and Skills (job share)		
December 2020	<b>CCTV IP Modernisation plan</b>	13/01/21 Mayor and Cabinet	Daniel Fish-Halvorsen, Public Space CCTV Manager and Councillor Brenda Dacres, Cabinet Member for Safer Communities		
June 2020	<b>Extension of Resurfacing and Footways Contract</b>	13/01/21 Mayor and Cabinet	Louise McBride, Head of Highways & Transport and Councillor Sophie McGeevor, Cabinet Member for Environment and Transport		
November 2020	<b>Leisure Management Arrangements</b>	13/01/21 Mayor and Cabinet	James Lee, Director of Communities, Partnerships and Leisure and Councillor Andre Bourne, Cabinet member for Culture, Jobs and Skills (job share)		
October 2020	<b>The Future of PLACE/Ladywell parts 1 &amp; 2</b>	13/01/21 Mayor and Cabinet	Karen Barke, Head of Strategic Development and Councillor Paul Bell, Cabinet Member for Housing & Planning		

<b>FORWARD PLAN – KEY DECISIONS</b>					
<b>Date included in forward plan</b>	<b>Description of matter under consideration</b>	<b>Date of Decision Decision maker</b>	<b>Responsible Officers / Portfolios</b>	<b>Consultation Details</b>	<b>Background papers / materials</b>
October 2020	<b>Schools Minor Works Programme 2020</b>	13/01/21 Mayor and Cabinet	Kplom Lotsu, SGM Capital Programmes and Councillor Chris Barnham, Cabinet Member for Children's Services and School Performance		
December 2020	<b>Permission to extend current Removal, Storage and Disposal of Abandoned Vehicles and other Nuisance Vehicle Services Contract</b>	26/01/21 Executive Director for Housing, Regeneration & Environment	Martin Skipper and Councillor Paul Bell, Cabinet Member for Housing & Planning		
January 2021	<b>COVID-19 Related Contract Extension for IHASS Floating Support Service providing Tenancy Sustainment and Floating Support to 150 Adults with Support Needs.</b>	26/01/21 Executive Director for Community Services	Sarah Miran, Commissioning Manager and Councillor Chris Best, Deputy Mayor and Cabinet Member for Health and Adult Social Care		
December 2020	<b>Council Tax Base, the NNDR Tax Base &amp; Discounts for Second Homes and Empty Homes.</b>	20/01/21 Council	Katharine Nidd, Strategic Procurement and Commercial Services Manager and Councillor Amanda De Ryk, Cabinet Member for Finance and Resources		
December 2020	<b>2020/21 Budget</b>	03/02/21 Mayor and Cabinet	David Austin, Acting Chief Finance Officer and Councillor Amanda De Ryk, Cabinet Member for Finance and Resources		

**FORWARD PLAN – KEY DECISIONS**

Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
December 2020	<b>2020/21 Budget Cuts Proposals</b>	03/02/21 Mayor and Cabinet	David Austin, Acting Chief Finance Officer and Councillor Amanda De Ryk, Cabinet Member for Finance and Resources		
December 2020	<b>Contract Award works to Council buildings and schools funded by Public Sector Decarbonisation Scheme</b>	03/02/21 Mayor and Cabinet	Martin O'Brien, Climate Resilience Manager and Councillor Sophie McGeevor, Cabinet Member for Environment and Transport		
December 2020	<b>2020/21 Budget Update</b>	10/02/21 Mayor and Cabinet	David Austin, Acting Chief Finance Officer and Councillor Amanda De Ryk, Cabinet Member for Finance and Resources		
December 2019	<b>Additions of new buildings to Local List St Lukes Church</b>	10/02/21 Mayor and Cabinet	Joanna Ecclestone, Senior Conservation Officer and Councillor Paul Bell, Cabinet Member for Housing & Planning		
December 2020	<b>Approval of s106 funding for housing development</b>	10/02/21 Mayor and Cabinet	Julie Nash and Councillor Paul Bell, Cabinet Member for Housing & Planning		
September 2020	<b>Catford Regeneration Partnership Ltd Business Plan 2020-21</b>	10/02/21 Mayor and Cabinet	Kplom Lotsu, SGM Capital Programmes and Councillor Paul Bell, Cabinet Member for Housing & Planning		

**FORWARD PLAN – KEY DECISIONS**

Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
November 2020	<b>Determined Admissions Arrangements 2022-23</b>	10/02/21 Mayor and Cabinet	Linda Fuller, Team leadert Admissions & Appeals and Councillor Chris Barnham, Cabinet Member for Children's Services and School Performance		
December 2020	<b>Highways and Traffic Works Partnering Contract</b> The report reviews the recent and ongoing Highways Maintenance & Planned Works procurement exercise, assesses future strategic need and recommends a procurement route to benefit the council.	10/02/21 Mayor and Cabinet	Zahur Khan, Director of Public Realm and Councillor Paul Bell, Cabinet Member for Housing & Planning		
December 2020	<b>Modern Slavery Statement 2021</b>	10/02/21 Mayor and Cabinet	Karen Barke, Head of Strategic Development and Councillor Brenda Dacres, Cabinet Member for Safer Communities		
November 2020	<b>State of the Highways Infrastructure - Asset management Strategy</b>	10/02/21 Mayor and Cabinet	Louise McBride, Head of Highways & Transport and Councillor Sophie McGeevor, Cabinet Member for Environment and Transport		
December 2020	<b>2020/21 Budget</b>	24/02/21 Council	Kathy Freeman, Executive Director for Corporate Resources and Councillor Amanda De		

**FORWARD PLAN – KEY DECISIONS**

Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
			Ryk, Cabinet Member for Finance and Resources		
June 2020	<b>Climate emergency action plan update</b>	10/03/21 Mayor and Cabinet	Martin O'Brien, Climate Resilience Manager and Councillor Sophie McGeevor, Cabinet Member for Environment and Transport		
October 2020	<b>A21 Development Strategy</b>	10/03/21 Mayor and Cabinet	David Syme, Strategic Planning Manager and Councillor Paul Bell, Cabinet Member for Housing & Planning		
September 2020	<b>Building for Lewisham Package A s105 &amp; demolition budget approval</b>	10/03/21 Mayor and Cabinet	Karen Barke, Head of Strategic Development and Councillor Paul Bell, Cabinet Member for Housing & Planning		
June 2020	<b>Conversion of 77 Amersham Road and 114-116 Manor Avenue to temporary housing</b>	10/03/21 Mayor and Cabinet	James Masini, Regeneration and New Supply Manager and Councillor Paul Bell, Cabinet Member for Housing & Planning		
November 2020	<b>Excalibur Estate - Phase 3 Development</b>	10/03/21 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Paul Bell, Cabinet Member for Housing & Planning		

**FORWARD PLAN – KEY DECISIONS**

<b>Date included in forward plan</b>	<b>Description of matter under consideration</b>	<b>Date of Decision Decision maker</b>	<b>Responsible Officers / Portfolios</b>	<b>Consultation Details</b>	<b>Background papers / materials</b>
August 2020	<b>Occupational Health Employee Assistance Programme contract</b>	10/03/21 Mayor and Cabinet	David Austin, Acting Chief Finance Officer and Councillor Amanda De Ryk, Cabinet Member for Finance and Resources		
June 2020	<b>Options appraisal of the security contract</b>	10/03/21 Mayor and Cabinet	Chris Damri, SGM Asset Strategy and Technical Support and Councillor Amanda De Ryk, Cabinet Member for Finance and Resources		
November 2020	<b>Small Sites SPD</b>	10/03/21 Mayor and Cabinet	James Masini, Regeneration and New Supply Manager and Councillor Paul Bell, Cabinet Member for Housing & Planning		
December 2020	<b>Lewisham Homes Business Plan 2021-22</b>	24/03/21 Mayor and Cabinet	Councillor Colin Elliott and Councillor Paul Bell, Cabinet Member for Housing & Planning		
November 2019	<b>Approval to appoint operator for concessions contract at the lake, Beckenham Place Park</b>	24/03/21 Mayor and Cabinet	Gavin Plaskitt, Programme Manager and Councillor Sophie McGeevor, Cabinet Member for Environment and Transport		
December 2020	<b>Approval of a new Housing Allocations Scheme'</b>	26/05/21 Mayor and Cabinet	Michael Moncrieff, Housing Policy & Partnerships Manager and Councillor Paul Bell,		

<b>FORWARD PLAN – KEY DECISIONS</b>					
<b>Date included in forward plan</b>	<b>Description of matter under consideration</b>	<b>Date of Decision Decision maker</b>	<b>Responsible Officers / Portfolios</b>	<b>Consultation Details</b>	<b>Background papers / materials</b>
			Cabinet Member for Housing & Planning		
October 2019	<b>Mayow Road Supported Living Service Parts 1 &amp; 2</b>	14/07/21 Mayor and Cabinet	Tom Brown, Executive Director for Community Services and Councillor Chris Best, Deputy Mayor and Cabinet Member for Health and Adult Social Care		

**FORWARD PLAN – KEY DECISIONS**

<b>Date included in forward plan</b>	<b>Description of matter under consideration</b>	<b>Date of Decision Decision maker</b>	<b>Responsible Officers / Portfolios</b>	<b>Consultation Details</b>	<b>Background papers / materials</b>

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